وزارة الاقتصاد
MINISTRY OF ECONOMY

وزيرة دولة للتطوير الحكومي والمستقبل
MINISTER OF STATE FOR GOVERNMENT DEVELOPMENT & THE FUTURE

Future 100 من المستقبل

ريادة riyada
منظومة ريادة الأعمال
Entrepreneurship Ecosystem

Future 100 من المستقبل

LIST 2024

Entrepreneur MIDDLE EAST



وزيـــــرة دولـــــــة للتطـــويـــــــر
الحكـومـــــي والمستقبـــــل
MINISTER OF STATE FOR GOVERNMENT
DEVELOPMENT & THE FUTURE



وزارة الاقـــتـــصـــــــاد
MINISTRY OF ECONOMY

Future 100

من المستقبل

ريادة

riyada

منظومة ريادة الأعمال

Entrepreneurship Ecosystem

TO DOWNLOAD THE FUTURE 100 - LIST 2024
DIGITAL REPORT

الآن ALAAN
alesca
Applied AI
appro
ATON SPACE TECHNOLOGY
BIOSAPIEN
CAMB.AI
CASENGINE
Circa Biotech
Credable
CYBER50 DEFENSE
DATAPATROL
DeepOpinion
DIGITAL ENERGY
Disrupt
DISTICHAIN
Duverse Transforming Cities Through Technology
EANAN
EGROBOTS LIMITLESS SERVICE
eJaby Shop Green, Strike Gold
emotech
empeiria
Ennoventure Unlock the Unseen
Enrichly
erad
FALCON ROBOTICS
FORTYGUARD
growdash
HCMS.Ai
healthmov It pays to be healthy
HEIDRON
HeroGo
hubpay
HYVEGEO TERRAFORM EARTH
IMMENSA
InvoiceMate
ITIFAQ Your Trusted AI Paralegal
key2enable
Keyper
LISAN
MADARI SPACE
MANHAT MAKE WATER , NATURALLY
MindTales
MONEYHASH
MRUNA مرونة
NADEERA نضيرة
Net0
norbloc
nybl.
NYMCARD
OLIVEGAEA
ostaz
P4ML DATA DRIVEN REALITY INTELLIGENCE
PayTabs
pemo
peykBot
Pixonal
PLAIN TIGER
PLAYBOOK
popcorn
REBOOZ
REBOUND
RemotePass
revent
REVIBE
sarwa
Sav
Seramic Materials
Silrilm
silkhaus
stake
SULMI
swftbox
syd
takalam
tarjama
Telr
terrax
THE SURPLUS LOCAL SYNERGIES, GLOBAL IMPACT
THE WASTE LAB
THIRD BODY DYNAMICS
TYAR
VALEO FEEL YOUR BEST
Vault.
WakaTech
Wamda AI
WASTE TO WONDER WORLDWIDE
WATERMELON
W DIGITAL
wellx
WHITEBOX HR
WideBot وايد بوت
wisewell
XPANCEO
Y71
zero
Zest
ziwo



H.E. ALIA AL MAZROUEI

MINISTER OF STATE FOR ENTREPRENEURSHIP
UAE MINISTRY OF ECONOMY

"As a government, we remain steadfast in our commitment to strengthening the UAE's position as a global hub for startups and scaleups."

It is my great honor to unveil the second edition of the Future 100 list, a national initiative led by the UAE Ministry of Economy and the Office for Government Development and the Future to recognize and elevate high-potential SMEs across sectors that are key for accelerating the UAE's Future Economy.

SMEs are considered the backbone of economic growth in every country around the world, but in the UAE, these statements are not just words on a page or statistics in a report.

It is because, in the UAE, our pages grow into chapters and our results require additional sheets faster than anywhere else in the world.

Some examples are that the UAE has seen a 166% increase in SMEs, which has certainly contributed to the growth of the GDP in 2024. Our country also ranked #1 globally in the Global Entrepreneurship Index (GEM) 2023-2024 for the third consecutive year, excelling in key indicators such as financing, ease of market entry, and government support.

The key achievements of our Future 100 initiative in just two years are further proof that, in the UAE, behind every policy or initiative, there is the government's unwavering commitment to making a tangible difference.

The key metrics of the success of Future 100 in 2023-2024 show that the number of applications has grown, especially from top economic sectors, signaling that our business sector appreciates the opportunities that we create. We have also recorded an increase in the number of applications from scaleups, reflecting the maturing of our startup ecosystem. There is also an increase in the number of applications from female founders and UAE national founders, pointing to the growing confidence of our nationals and residents in the success of their entrepreneurial ideas and endeavors. The latter also reveals their belief that the UAE is an environment where enterprising individuals will be supported, uplifted, and celebrated.

As a government, we remain steadfast in our commitment to strengthening the UAE's position as a global hub for startups and scaleups. One example is that we have been pleased to launch a national entrepreneurship brand called Riyada. Our commitment is also evident through the robust support that the Future 100 - List 2023 companies received not only through guidance and mentorship, but also through taking part in more than 20 ministerial delegations, presenting their solutions locally and abroad. I am proud to add that 26 enterprises from our inaugural List 2023 made a repeated entry in the Future 100 - List 2024, demonstrating their continuous engagement and competitiveness.

I express my sincere gratitude to our leadership and our 38 partners for proving that our Future 100 initiative is a collective effort of the whole UAE entrepreneurial ecosystem, in which true progress is not just promised, but delivered, seen, and felt by all in the UAE.



H.E. OHOOD AL ROUMI

UAE MINISTER OF STATE FOR GOVERNMENT DEVELOPMENT AND THE FUTURE

"The initiative aligns with the 'We the UAE 2031' vision, reinforcing the country's efforts to develop a knowledge-based, future-ready economy."

At the heart of the UAE's vision for the future is a commitment to progress, resilience, and future readiness. Guided by the directives of its leadership, the UAE continues to anticipate change, embrace transformation, and build a foundation for long-term success. The Future 100 initiative is a reflection of this commitment, recognizing the startups and scaleups that are shaping the country's future economic landscape.

The inaugural edition of Future 100 in 2023 highlighted companies that are thriving today, while also contributing to the UAE's long-term aspirations. With businesses spanning critical sectors – including space, cybersecurity, sustainability, fintech, and intelligent mobility – this initiative plays a key role in supporting the UAE's vision to remain agile, forward-thinking, and globally competitive.

With the launch of the 2024 Future 100 list, we continue to build on this momentum. The initiative aligns with the 'We the UAE 2031' vision, reinforcing the country's efforts to develop a knowledge-based, future-ready economy. These companies represent the entrepreneurial drive and strategic foresight that will ensure the UAE remains at the forefront of emerging industries and global advancements.

I extend a warm welcome to the Future 100 – 2024 companies, whose efforts contribute to strengthening the UAE's economic future. A special note of appreciation goes to the Future 100 team and our 38 partners, whose support has been instrumental in the success of this initiative.

As we move forward, let us continue to uphold the UAE's vision for the future—one that is built on resilience, readiness and a commitment to progress for generations to come.

ENGAGEMENT OF FUTURE 100 COMPANIES | 2023













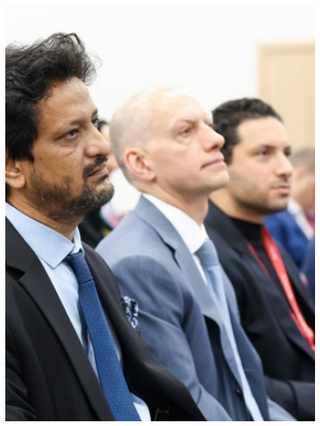










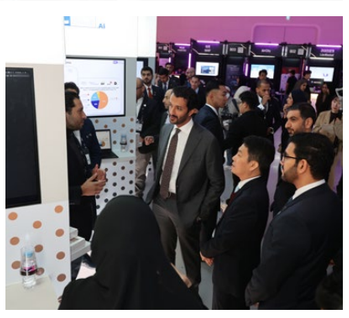














PAVING THE WAY

The Future 100 initiative is aligned closely with the UAE Vision 2031, a national action plan for continuing the country's development journey and its Forward Economy goals:

› To become the most dynamic and competitive economy globally.

› To build a highly productive and competitive human capital base.

› To create an advanced and innovative environment that shapes the future.

The initiative contributes to the UAE economy becoming not only competitive but also experiencing exceptional growth rates, characterized by diversification and high value in emerging strategic growth areas.

To achieve these goals, it is imperative to create an environment that fosters innovation, aligns with international standards, while also supporting breakthrough research and development endeavors. Such an ecosystem will inadvertently support entrepreneurs, and thus enable the private sector to play a pivotal role in shaping the economy of the future.

The Future 100 initiative was therefore strategically conceived as one of the instruments to construct a future-forward economy. Through the identification, recognition, and acceleration of the best companies in the UAE that advance future economic sectors, the program creates a conducive space for the progression and the cultivation of exceptional talent. It serves as a platform where companies gain strategic visibility and access to further growth through the attraction of funding, business opportunities, and valuable partnerships.



FUTURE 100 | 2024 PARTNERS

Strategic

MAJRA
صندوق الوطني للمسؤولية المجتمعية
NATIONAL CSR FUND

Acceleration

دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT
بنك الإمارات دبي الوطني
Emirates NBD
صندوق حي دبي للمستقبل
DUBAI FUTURE DISTRICT FUND
صندوق محمد بن راشد للابتكار
MOHAMMED BIN RASHID INNOVATION FUND
Microsoft
careem
MEVP
EY Building a better working world
MOHAMED BIN ZAYED UNIVERSITY OF ARTIFICIAL INTELLIGENCE
ORASEYA CAPITAL
DIFC Innovation Hub
investopia
FTI CONSULTING

Community

منصة أبوظبي للأعمال
ABU DHABI SME HUB
ANTLER
غرفة عجمان
AJMAN CHAMBER
ASTROLABS
DMCC
Dtec
غرفة دبي
DUBAI CHAMBER
DIGITAL الرقمية
Entrepreneur MIDDLE EAST
FLAT6LABS
FOUNDER INSTITUTE
CHALHOUB GROUP
THE/GREENHOUSE
HUB71
Inc. عربية Arabia
صندوق خليفة
Khalifa Fund for Enterprise Development
المشرق
mashreq
MEVCA
Middle East Venture Capital Association
EXPAND NORTH STAR
rakez
RAS AL KHAIMAH ECONOMIC ZONE
صندوق الوطن
Sandooq Al Watan
SHERAA
Sharjah Entrepreneurship Center
مجمع الشارقة للبحوث والتكنولوجيا والابتكار
Sharjah Research Technology and Innovation Park
وكالة الإمارات للفضاء
UAE SPACE AGENCY
VENTURESOUQ

FUTURE 100 - LIST 2024 ANNOUNCED AT INVESTOPIA 2025 IN ABU DHABI















100 COMPANIES WITH THE POTENTIAL TO SHAPE THE UAE'S FUTURE ECONOMY

















100 COMPANIES WITH THE POTENTIAL TO SHAPE THE UAE'S FUTURE ECONOMY

THE FUTURE IS NOW
NURTURING THE UAE'S FUTURE ECONOMIC SECTORS

When it comes to laying the foundation for a dynamic and innovative economy, there is no doubt that entrepreneurship is the golden key to unlocking mammoth potential and, well, success!

The Future 100 initiative, championed by the UAE Ministry of Economy and the Government Development and the Future Office, casts a spotlight on the human talent developing solutions propelling the UAE towards the most dynamic and competitive economy.

It is therefore a national initiative that aims to identify, recognize, and accelerate the most exemplary companies in the UAE's future economic sectors.

In 2024, we received 1,130 applications from startups and scaleups that applied and/or were nominated by the Future 100 partners, which is an impressive 11% increase from last year. We shortlisted 200 companies to go through a rigorous online pitching process that saw the involvement of 68 judges. The scores offered by the jury -comprising leading experts and industry specialists from across the UAE- decided who the 100 finalists would be! Today, we are proud that the Future 100 - List 2024 demonstrates progress- an increase in applications from female and UAE national founders, an increase in applications from scaleups, reflecting the maturing of our startup ecosystem. In addition, we have invited the Future 100 - List 2023 companies to apply again, and of those who applied, 26 have made it to the List 2024, demonstrating their commitment to the Future 100 initiative and business resilience and competitiveness. Plus, the 2024 edition of the Future 100 initiative also includes two new sectors -HRTech and Foodtech- highlighting the evolution and diversity of the UAE's economy.

The selection of Future 100 companies is a collective effort of the UAE's entrepreneurship ecosystem, with 38 partners collaborating on the search and selection process. This ensures that only the most promising, scalable, and impactful enterprises make it to the list, benefitting from government recognition, funding, market access, and business acceleration.

We are proud to be reaching this milestone; putting some of the best future companies in the spotlight will lead not only to their growth, but also to the advancement of the entire entrepreneurship ecosystem and the UAE economy as a whole.

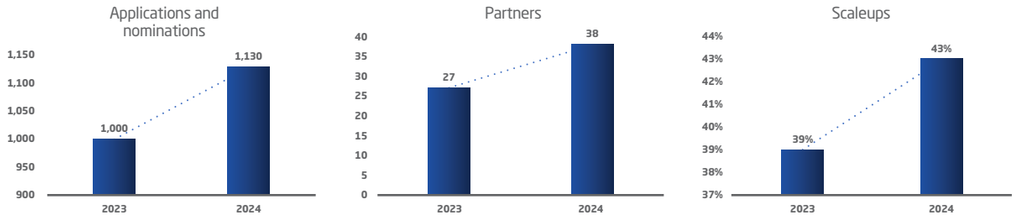
| FUTURE TECHNOLOGIES |

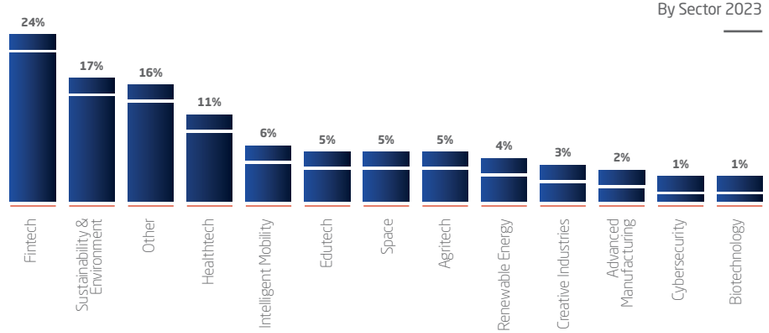
- WEB 3.0
- ROBOTICS
- ON-DEMAND ECONOMY
- IOT
- BLOCKCHAIN
- AI-BASED SERVICE OPTIMIZATION
- 3D PRINTING

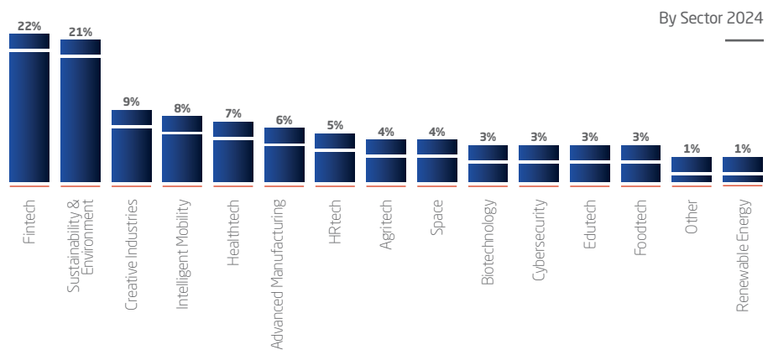
| FUTURE INDUSTRIES |

- ADVANCED MANUFACTURING
- AGRITECH
- BIOTECHNOLOGY
- CREATIVE INDUSTRIES
- CYBERSECURITY
- EDUTECH
- FINTECH
- FOODTECH
- HEALTH TECH
- HRTECH
- INTELLIGENT MOBILITY
- RENEWABLE ENERGY
- SHARING ECONOMY
- SPACE
- SUSTAINABILITY & ENVIRONMENT

FUTURE 100 COMPANIES | COMPARISON 2023-2024

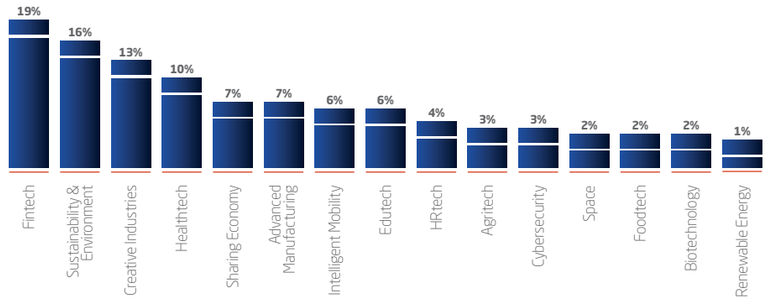




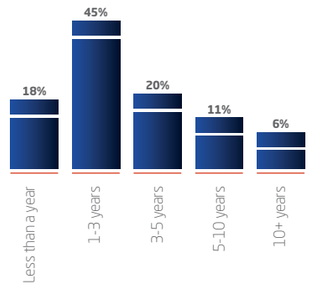


ALL APPLICATIONS | ANALYSIS

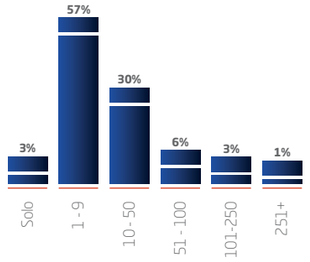
By Sector



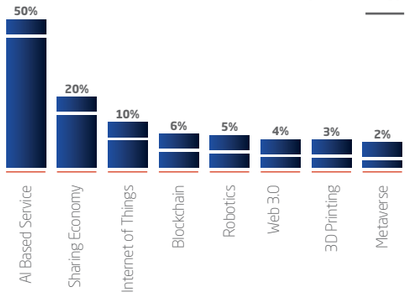
By Years in Operation



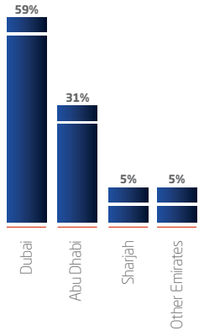
By Full Time Employees



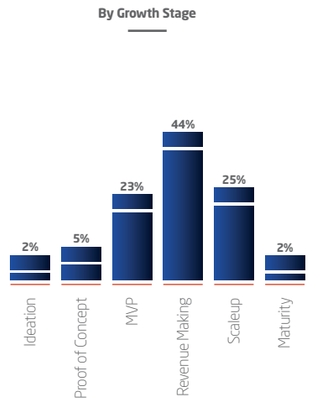
By Technology



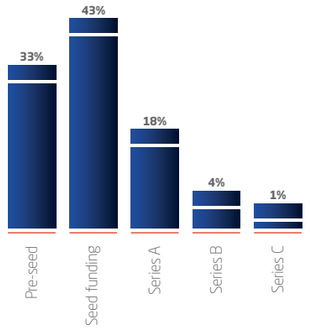
By Emirate



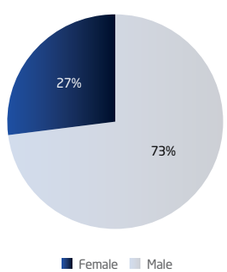
By Growth Stage



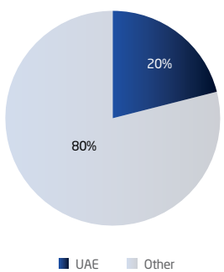
By Funding Stage



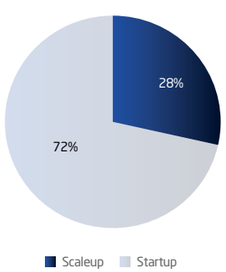
By Gender (of Founders)



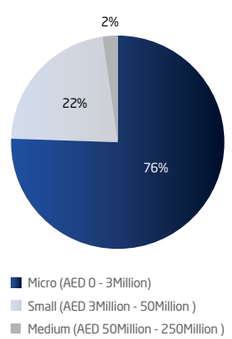
By Nationality (of Founders)



By Business Maturity



By Revenue in Past 12 Months



THE FUTURE 100 | LIST 2024

FUTURE 100 | LIST 2024

The Future 100 - List 2024 is arranged in alphabetical order. It lists startups and scaleups that applied and/or were nominated by the Future 100 partners.

Company name	Founded in	Sector	About
ALAAN	**2021**	FINTECH	AI powered expense management platform that helps businesses save time and money.
ALESCA TECHNOLOGIES	**2013**	AGRITECH	AI-enabled turnkey vertical farms and precision agriculture solutions.
APPLIEDAI	**2021**	HRTECH	AI-native platform that seamlessly combines advanced AI automation with expert human oversight.
APPRO ONBOARDING SOLUTIONS	**2022**	FINTECH	The best onboarding power-house in the country.
ATON SPACE TECHNOLOGY	**2023**	SPACE	The first commercial company to fill the gap in space situational awareness in the Middle East and Africa.
BIOSAPIEN	**2018**	BIOTECHNOLOGY	3D printed chemotherapy drug delivery platform for local treatment in cancer patients.
CAMB.AI	**2023**	CREATIVE INDUSTRIES	The world's most advanced speech and translation company.
CASENGINE (Code Engines Software LLC)	**2018**	HRTECH	Trusted partner in driving efficiency and digital transformation for law firms and legal departments.
CIRCA BIOTECH	**2020**	BIOTECHNOLOGY	Powering aviation sustainably through cutting-edge waste-to-fuel technology.
CREDABLE GROUP	**2021**	FINTECH	Empowering the underbanked with seamless access to digital banking products for economic inclusion.
CYBER 50 DEFENSE	**2023**	CYBERSECURITY	Transforming cybersecurity with advanced AI solutions for proactive threat detection and seamless protection.
DATAPATROL	**2021**	CYBERSECURITY	A next generation information and data security solution company that provides the ultimate defense against insider threats and data leakage.
DEEPOPINION	**2021**	FINTECH	AI agents platform for automating back office operations.
DIGITAL ENERGY	**2016**	SUSTAINABILITY & ENVIRONMENT	Transforming energy operations with AI-driven solutions for efficiency, sustainability, and innovation across industries.
DISRUPT X	**2020**	SUSTAINABILITY & ENVIRONMENT	AI-driven smart city corporate real estate platform.
DISTICHAIN	**2019**	FINTECH	Tradetech platform automating import and export through a connected ecosystem of verification, payments, and supply-chain services.
DUVERSE	**2022**	CREATIVE INDUSTRIES	Technologies that help municipalities, and urban planners design human-centric smart cities more efficiently in line with ESG regulations.
EANAN	**2022**	INTELLIGENT MOBILITY	The first manufacturer of UAVs in Dubai, advancing logistics and agriculture with innovative drone solutions.
EGROBOTS	**2023**	AGRITECH	AI-driven autonomous robots revolutionizing farming by bridging labor gaps and ensuring sustainable food security.
EJABY	**2022**	SUSTAINABILITY & ENVIRONMENT	A revolutionizing shopping experience connecting customers to distributors' overstock products, fostering sustainability and enhancing value.
EMOTECH EMEA LTD	**2022**	ADVANCED MANUFACTURING	Leading multimodal AI innovation that delivers the world's best Arabic AI solutions with unmatched excellence.
EMPEIRIA	**2022**	FINTECH	The trust layer for AI-powered applications and AI agents powered by EMPE Blockchain.
ENNOVENTURE, INC.	**2018**	SUSTAINABILITY & ENVIRONMENT	"Unlock the Unseen" signifies that our technology empowers brands with a smartphone scan for product authentication.
ENRICHLY	**2021**	HEALTHTECH	An AI-enabled modular platform seamlessly integrating gamified self-esteem tools across education, healthcare, and workplaces.
ERAD	**2022**	FINTECH	Flexible working capital for retail businesses.

The Future 100 - List 2024 is arranged in alphabetical order. It lists startups and scaleups that applied and/or were nominated by the Future 100 partners.

Company name	Founded in	Sector	About
FALCON ROBOTICS	**2018**	SPACE	Impact driven AI and data-centric solutions connecting people, machines and data 500x faster than competitors.
FORTYGUARD	**2021**	SUSTAINABILITY & ENVIRONMENT	Accurate urban heat data with two-meter precision, cooling cities with seamless AI enterprise integration.
GLUCARE HEALTH	**2019**	HEALTHTECH	A metabolic health platform that has developed a novel hybrid care model utilizing continuous data and producing superior clinical outcomes.
GROWDASH	**2022**	FOODTECH	We help restaurants to make data, make sense.
HCMS.AI	**2022**	HRTECH	AI-powered platform optimizing human capital management and closing skill gaps with data-driven workforce insights.
HEALTHMOV	**2021**	HEALTHTECH	The first AI-powered hyper-personalized platform transforming health risks into sustainable wellbeing and affordable care.
HEIDRON ENERGY	**2022**	ADVANCED MANUFACTURING	The regions's first novel solid-state battery manufacturers.
HEROGO	**2021**	SUSTAINABILITY & ENVIRONMENT	A foodtech subscription platform reducing food costs and waste by connecting consumers with surplus produce.
HUBPAY	**2019**	FINTECH	The first ADGM-licensed fintech enabling UAE businesses and residents to send/receive payments across 150+ currencies.
HYVEGEO	**2023**	AGRITECH	Removing CO2 and greening the desert for food sovereignty and climate.
IMMENSA	**2016**	ADVANCED MANUFACTURING	First digital manufacturer enabling on-demand local manufacturing of energy sector spare parts.
INVOICEMATE	**2022**	FINTECH	AI native KYI (Know Your Invoice) unlocking power of invoices for growth.
ITIFAQ	**2024**	AI-BASED SERVICE OPTIMIZATION	Automating the legal research process using AI specializing in the Middle Eastern jurisdictions.
KEY2ENABLE ASSISTIVE TECHNOLOGY MENA	**2019**	EDUTECH	Empowering inclusive learning and independence with innovative assistive technology for individuals with disabilities worldwide.
KEYPER	**2022**	FINTECH	Disrupting the real estate market by powering decisions with data-driven insights.
LISAN	**2021**	CREATIVE INDUSTRIES	Enterprise writing assistant for quality and productivity enhancement.
MADARI SPACE LIMITED	**2023**	SPACE	Building sustainable data centers in space to revolutionize storage, processing, and connectivity for the future.
MANHAT	**2019**	AGRITECH	Sustainable water and floating farm solutions.
MINDTALES LTD	**2020**	HEALTHTECH	AI-driven online platform offering virtual therapy and mental health resources, accessible anytime and anywhere.
MONEYHASH	**2021**	FINTECH	First and leading payment orchestration and revenue operations platform for emerging markets.
MRUNA	**2018**	SUSTAINABILITY & ENVIRONMENT	Reinventing legacy urban wastewater infrastructure with a powerful fusion of simple biology and modern technology.
NADEERA TECHNOLOGIES	**2021**	SUSTAINABILITY & ENVIRONMENT	A social enterprise that helps communities recycle more and better through technologically innovative solutions.
NETO	**2023**	SUSTAINABILITY & ENVIRONMENT	Providing AI-first sustainability software to large corporations.
NORBLOC	**2016**	FINTECH	Redefining KYC and KYB from onboarding to validation, data sharing and beyond.
NYBL	**2018**	CREATIVE INDUSTRIES	An enterprise AI platform to build and run AI applications that transform your business.

FUTURE 100 | LIST 2024

The Future 100 - List 2024 is arranged in alphabetical order. It lists startups and scaleups that applied and/or were nominated by the Future 100 partners.

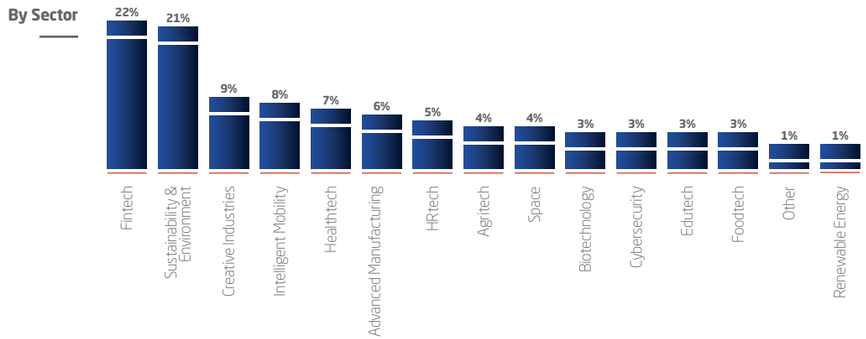
Company name	Founded in	Sector	About
NYMCARD	**2018**	FINTECH	Powering the MENA payment ecosystem for embedded finance.
OLIVE GAEA	**2021**	SUSTAINABILITY & ENVIRONMENT	AI driven decarbonization and ESG risk management.
OSTAZ	**2019**	EDUTECH	The leading one-to-one educational platform in the Middle East.
P4ML	**2023**	BIOTECHNOLOGY	Delivering the world's largest multi-omic precision medicine study from the UAE.
PAYTABS GROUP	**2014**	FINTECH	A payments infrastructure company providing exceptional solutions that are simple, secure, and scalable to drive commerce and power financial inclusion.
PEMO	**2022**	FINTECH	All-in-one spend management platform, empowering businesses with fast, transparent, and simplified payment solutions.
PEYKBOT	**2019**	INTELLIGENT MOBILITY	World's first fully modular autonomous delivery robot.
PIXONAL	**2016**	CREATIVE INDUSTRIES	Turning fragmented data into narratives, empowering leaders and organizations to communicate with clarity and impact.
PLAIN TIGER	**2022**	SUSTAINABILITY & ENVIRONMENT	The first sustainability co-pilot and marketplace for hotels and property developers to achieve their sustainability targets.
PLAYBOOK	**2022**	EDUTECH	The ultimate career toolkit for women leaders.
POPCORN	**2023**	INTELLIGENT MOBILITY	Enterprise-grade AI employees that power intelligent, natural conversations for seamless customer engagement and commerce.
REBOOZ	**2022**	RENEWABLE ENERGY	The first innovative hydrogen technology in the Middle East, offering 100% clean energy to reduce emissions and fuel consumption.
REBOUND	**2021**	SUSTAINABILITY & ENVIRONMENT	Data driven marketplace for recyclables globally in a regulatory compliant and quality assured manner.
REMOTEPASS	**2021**	HRTECH	Leading UAE company to help businesses find, onboard, manage, and pay the best talent anywhere in the world.
REPLATE	**2016**	FOODTECH	The fastest and easiest way to donate food for businesses to communities in need at scale.
REVENT	**2022**	SUSTAINABILITY & ENVIRONMENT	We offer pre-owned electronic devices and AI driven virtual IT desk support to businesses on flexible monthly subscriptions.
REVIBE	**2022**	SUSTAINABILITY & ENVIRONMENT	The leading marketplace for refurbished electronics.
SARWA	**2017**	FINTECH	A one-stop shop financial technology platform for investing and money management.
SAV	**2024**	FINTECH	Autonomous fintech infrastructure for consumers to save, invest, and manage debts on auto-pilot.
SILA INSIGHTS	**2019**	ADVANCED MANUFACTURING	A pioneer in recycled ceramics.
SILA INSIGHTS	**2018**	CREATIVE INDUSTRIES	Transformative AI-based social intelligence driving smarter decisions for brands and governments.
SILKHAUS	**2021**	OTHER	Reinventing the infrastructure for short-term rentals across the emerging markets for travelers and real estate investors.
STAKE	**2021**	FINTECH	Real estate investment platform that allows anyone around the world to invest from AED500.
SULMI	**2019**	INTELLIGENT MOBILITY	An all-electric intelligent motorbike, designed, engineered, and manufactured in the UAE by an Emirati, Arab, and multinational team.
SWFTBOX	**2021**	INTELLIGENT MOBILITY	AI-powered technology platform offering e-commerce retailers same-day shipping through a courier network.

The Future 100 - List 2024 is arranged in alphabetical order. It lists startups and scaleups that applied and/or were nominated by the Future 100 partners.

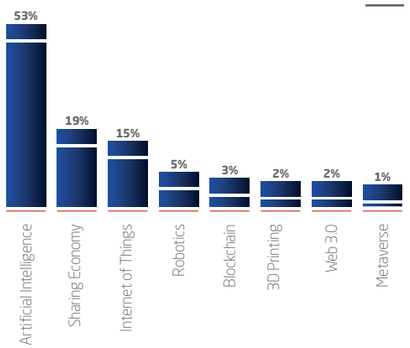
Company name	Founded in	Sector	About
SYD LIFE AI	**2016**	HEALTHTECH	World's first AI powered by 1million research papers to improve health for all.
TAKALAM	**2021**	HEALTHTECH	Empowering mental well-being with AI.
TARJAMA&	**2012**	CREATIVE INDUSTRIES	AI-powered language solutions transforming multilingual communication for businesses globally with unmatched accuracy and efficiency.
TELR	**2014**	FINTECH	The first online payment gateway from the region headquartered in Dubai.
TERRAX	**2022**	SUSTAINABILITY & ENVIRONMENT	Transforming waste to circular products of value.
THE SURPLUSS	**2022**	SUSTAINABILITY & ENVIRONMENT	The first B Corp-certified platform empowering businesses to transform idle materials and assets into scalable, interconnected circular economies.
THE WASTE LAB	**2021**	SUSTAINABILITY & ENVIRONMENT	Impact-driven, female-led transformation of food waste into compost using data-powered and nature-based processes.
THIRD BODY DYNAMICS	**2023**	SPACE	Sustainable, rapid-turnaround small satellite solutions tailored for MENA with agile design and eco-conscious operations.
TYAR	**2024**	ADVANCED MANUFACTURING	An innovative platform delivering cutting-edge, sustainable solutions proudly developed and made in the UAE.
VALEO HEALTH	**2021**	HEALTHTECH	Seamlessly blending at-home healthcare and telemedicine for offering holistic consultations, diagnostics and pharmacy delivery.
VAULT	**2022**	FINTECH	The modern private banking experience that brings unrivalled access to every investment solution-all without conflict of interest.
WAKATECH	**2024**	CREATIVE INDUSTRIES	AI driven environmental and smart waste management solutions for all industries.
WAMDA AI	**2019**	INTELLIGENT MOBILITY	Advanced situational awareness AI system transforming safety, well-being, and efficiency across diverse environments.
WASTE TO WONDER WORLDWIDE	**2023**	SUSTAINABILITY & ENVIRONMENT	Office relocations and ethical office clearances that transform lives around the world.
WATERMELON LTD	**2021**	FINTECH	An e-procurement platform and marketplace for F&B industry.
WDIGITAL	**2019**	CYBERSECURITY	World's first integrator of Microsoft and Oracle AI cloud platforms, multi-award winning innovations.
WELLX	**2021**	FINTECH	Simplifying health insurance through digital experiences and rewards, helping individuals manage their health and lower costs.
WHITEBOX HR	**2020**	HRTECH	A cutting-edge end-to-end AI talent insights platform.
WIDEBOT AI	**2020**	INTELLIGENT MOBILITY	The MENA's leading Generative AI platform backed by the most accurate LLM in Arabic dialects.
WISEWELL	**2021**	SUSTAINABILITY & ENVIRONMENT	The leading clean drinking water company in the GCC.
XPANCEO	**2021**	INTELLIGENT MOBILITY	Deep tech company developing ultra-thin smart contact lenses with XR, zoom, night vision, and health monitoring.
Y71	**2024**	SUSTAINABILITY & ENVIRONMENT	Bright minds creating sustainable futures with transformative AI technology.
ZEROE	**2023**	SUSTAINABILITY & ENVIRONMENT	Providing AI-enabled intelligent carbon management enabling enterprises to measure, report, and act.
ZEST EQUITY	**2021**	FINTECH	We provide digital infrastructure to power your private market transactions.
ZIWO	**2011**	CREATIVE INDUSTRIES	The number one AI call and contact center software in the MENA region

FUTURE 100 - LIST 2024 | ANALYSIS

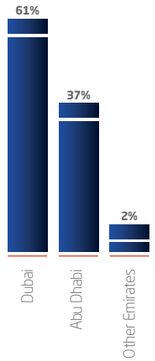
By Sector



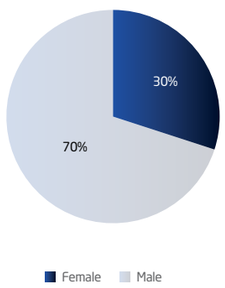
By Technology



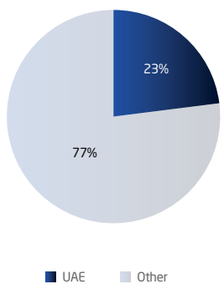
By Emirate



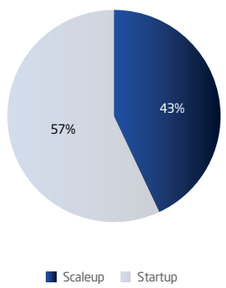
By Gender (of Founders)



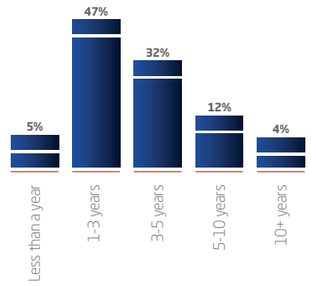
By Nationality (of Founders)



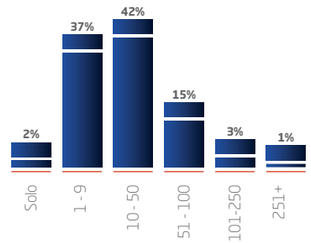
By Business Maturity



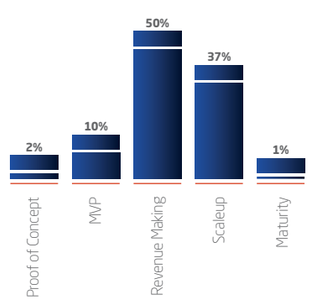
By Years in Operation



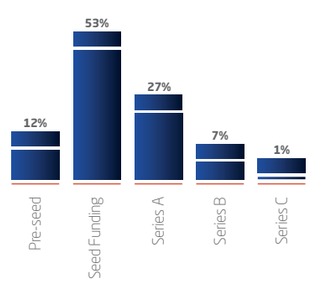
By Full Time Employees



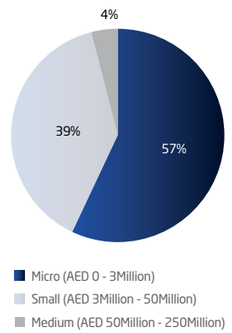
By Growth Stage



By Funding Stage



By Revenue in Past 12 Months





Alaan

www.alaan.com

AI POWERED EXPENSE MANAGEMENT PLATFORM
THAT HELPS BUSINESSES SAVE TIME AND MONEY

| FOUNDED IN
2021

| SECTOR
FINTECH

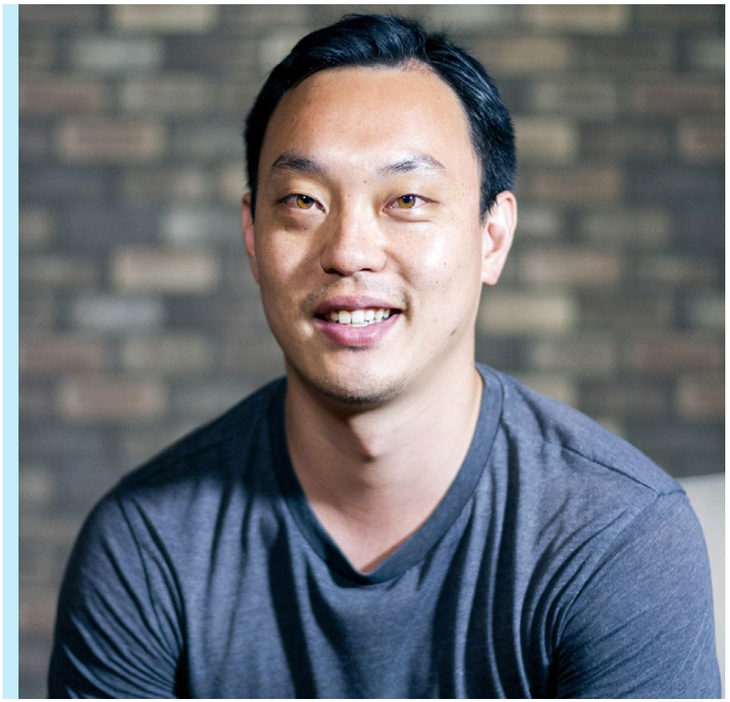
| LOCATION
DUBAI



| PARTHI DURAISAMY AND KARUN KURIEN, CO-FOUNDERS |

Alaan exists to reshape the way businesses in the Middle East manage their expenses. We are the most loved B2B fintech in the region offering a platform that combines smart corporate cards, automated invoice payments, and real-time control while addressing the lack of financial tools for regional businesses. Its unique value lies in how we fully integrate with businesses' financial workflows, from purchase to accounting, providing real-time control while eliminating inefficiencies like petty cash and reimbursements.

Alaan is trusted by top companies like G42, Lulu, Dubai Holding Group, Al Barari, Rivoli, and Washmen and has been ranked No.1 in expense management for mid-market companies in the world, beating out giants like Brex or Ramp.



| STUART ODA, FOUNDER AND CEO |

Alesca Technologies

www.alescalife.com

AI-ENABLED TURNKEY
VERTICAL FARMS AND
PRECISION AGRICULTURE
SOLUTIONS

| FOUNDED IN
2013

| SECTOR
AGRITECH

| LOCATION
DUBAI

Alesca Technologies is an agritech company that develops turnkey vertical farms and precision agriculture solutions to make food production more localized and data driven. Since 2013, Alesca has developed patented indoor growing systems, farm management software, AI-powered automation systems, and specialized cameras to grow plants using 90~99% less water, fertilizer, and land compared to traditional farms with no need for chemical pesticides. The company has deployed turnkey vertical farms with key strategic partners across China, Japan, UAE, and Saudi Arabia for real estate developers, hospitality groups, and corporate partners including Saudi Aramco, Emaar, Aldar, Masdar City, and Shangri-La. Alesca is a World Economic Forum Tech Pioneer, SDG Champion, and Global Innovator as a leader in the field of controlled environment agriculture and alumni of prestigious global innovation programs including Stanford StartX, Barclays Capital Unreasonable Impact, Nvidia Inception, Dubai Futures, and Mohammed Bin Rashid Innovation Fund.

AppliedAI

www.opus.com

AI-NATIVE PLATFORM THAT SEAMLESSLY COMBINES ADVANCED AI AUTOMATION WITH EXPERT HUMAN OVERSIGHT

FOUNDED IN
2021

SECTOR
HRTECH

LOCATION
ABU DHABI

| ARYA H. BOLURFRUSHAN, CEO |



AppliedAI has raised over US$40 million from institutional investors, including G42, Bessemer Venture Partners, Plug and Play, ARM Holdings, McKinsey, Metalab, and Palantir Technologies.

AppliedAI is redefining the BPO industry with Opus, an AI-native platform that seamlessly combines advanced AI automation with expert human oversight.

Opus reduces costs by over 50% by automating repetitive tasks and elevating your workforce from task executors to high-value reviewers. This shift accelerates turnaround times and enhances accuracy through built-in human quality control. Opus offers on-demand scalability without volume commitments and customizable workflows that align with existing contracts or past projects. Opus transforms BPO services into scalable, high-margin solutions, driving efficiency and long-term growth.

Appro

FOUNDED IN
2022

SECTOR
FINTECH

LOCATION
DUBAI

www.appro.ae

THE BEST ONBOARDING POWER-HOUSE IN THE COUNTRY

Appro is the technology for a fast and easy onboarding process for any entity which is looking for an onboarding solution. From name screening to any other type of verification, Appro has made it extremely easy under one platform.

| TAREK OSMAN, CO-FOUNDER AND CCO, **IFTEKHAR SALIM**, CO-FOUNDER AND CEO, **ANTOFELIX RAJAN**, CTO, APPRO |



FOUNDED IN
2023

SECTOR
SPACE

LOCATION
ABU DHABI

Aton Space Technology

www.atonspacetec.com

THE FIRST COMMERCIAL COMPANY TO FILL THE GAP IN SPACE SITUATIONAL AWARENESS IN THE MIDDLE EAST AND AFRICA

The first commercial company in the MENA region to track and survey satellites and space debris among all orbits from LEO to HEO, using robotic optical telescopes, and AI-driven solution for collisions awareness and satellite maneuver plan. Using the unique locations of the stations, we provide extraordinary quality data at least 325 nights per year for improving safety of satellites and enhancing space traffic management.

| YEHIA ABDEL-AZIZ (PICTURED), **AND MOHAMED ELGHANAM,** CO-FOUNDERS |

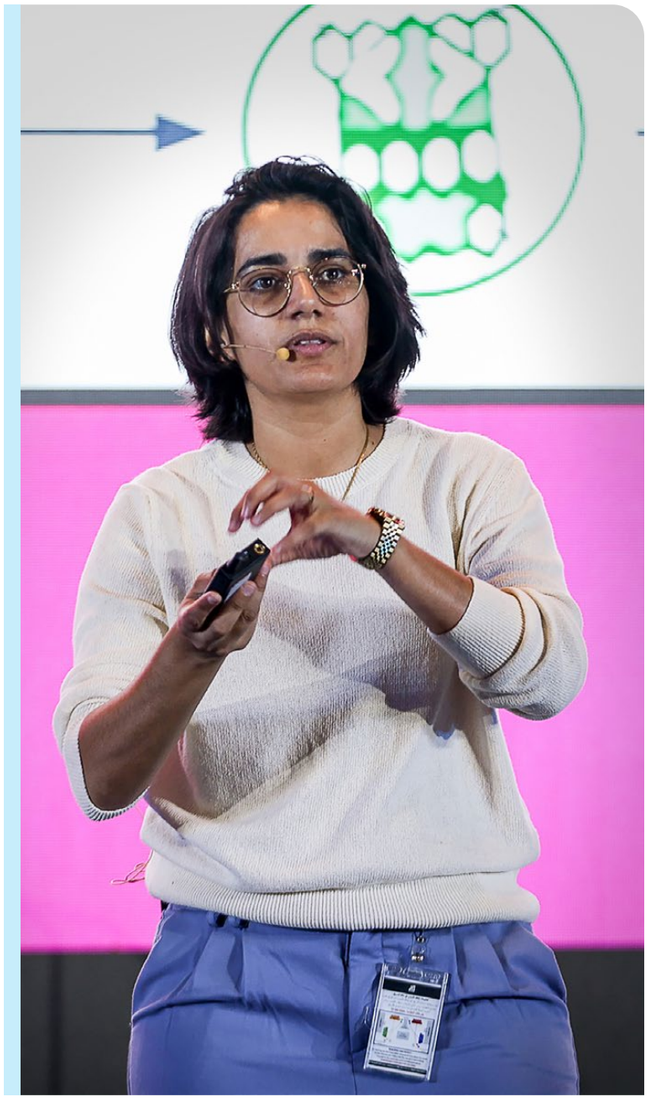


FOUNDED IN
2018

SECTOR
BIOTECHNOLOGY

LOCATION
ABU DHABI

| KHATIJA ALI, FOUNDER AND CEO |



Biosapien

www.biosapien.com

3D PRINTED CHEMOTHERAPY DRUG DELIVERY PLATFORM FOR LOCAL TREATMENT IN CANCER PATIENTS

The purpose of Biosapien is to provide better and innovative solutions in healthcare without negatively impacting quality of life for patients with cancer.

Current chemotherapy treatments are not patient-friendly and lead to various complications - they also require constant hospitalization and have a massive impact on the environment.

Biosapien's technology, MediChip, is able to treat the patient without any major side effects, or impacts to quality of life. It also reduces the carbon footprint associated with drug production.

FOUNDED IN
2023

SECTOR
CREATIVE INDUSTRIES

LOCATION
DUBAI

CAMB.AI

www.camb.ai

THE WORLD'S MOST ADVANCED SPEECH AND TRANSLATION COMPANY

CAMB.AI has proprietary AI models that enable some of the world's largest enterprises to enable their content in every language through speech to speech translation.

Today, it works with international brands like IMAX, Major League Soccer, Australian Open, and even local entities, such as the Dubai Government, through its various sub-sectors and directors. Nayla Al Khaja's movie "THREE" was translated into Mandarin using the platform's AI.

| AVNEESH PRAKASH, CEO, **AKSHAT PRAKASH,** CTO |



FOUNDED IN
2018

SECTOR
HRTECH

LOCATION
DUBAI

CASENGINE

www.casengine.app

TRUSTED PARTNER IN DRIVING EFFICIENCY AND DIGITAL TRANSFORMATION FOR LAW FIRMS AND LEGAL DEPARTMENTS

Empowering the UAE legal industry with digital transformation, CASENGINE revolutionizes law firms and in-house legal departments by digitizing and automating workflows. Its platform enhances the efficiency of legal teams by streamlining critical processes such as client intake, compliance management, contract management, case workflow, and billing and invoicing.

With CASENGINE, legal teams can seamlessly collaborate and manage requests from other departments, eliminating inefficiencies and bottlenecks. By saving time, reducing costs, and optimizing energy, CASENGINE empowers legal professionals to focus on what truly matters—delivering exceptional legal expertise. Trusted by ministries, government departments, corporates, and law firms, CASENGINE is a valuable product shaping the future of the legal industry.

| PRAVESH KUMAR, CEO, **SALEH ALOBEIDL,** EXECUTIVE CHAIRMAN |



FOUNDED IN
2020

SECTOR
BIOTECHNOLOGY

LOCATION
ABU DHABI

Circa Biotech

www.circabiotech.com

POWERING AVIATION SUSTAINABLY THROUGH CUTTING-EDGE WASTE-TO-FUEL TECHNOLOGY

| DR. HAYTHEM RIAHI, CO-FOUNDER AND CEO, **DR. LIUDMILA PROZOROVA,** CO-FOUNDER AND COO |



Circa Biotech is a UAE-based biotechnology company revolutionizing waste management by transforming food waste into sustainable aviation fuel (SAF) feedstock through innovative Black Soldier Fly (BSF) technology.

By upcycling waste into resources that support renewable energy, it aims to drive the circular economy, reduce landfill dependency, and combat climate change. Circa Biotech's unique value proposition lies in its patented SAF production process, which sets us apart from competitors by tapping into the renewable energy market.

Strategically aligned with the UAE's Net Zero 2050 initiative, Circa Biotech has demonstrated measurable environmental and economic impact, including methane emissions avoidance and sustainable product generation.

Circa Biotech has partnered with industry leaders like ADNOC, Al Dahra, and Spinneys and successfully reduced food waste sent to landfills by 54% in just six months during a POC.

FOUNDED IN
2021

SECTOR
FINTECH

LOCATION
DUBAI

Credable Group

www.credable.io

EMPOWERING THE UNDERBANKED WITH SEAMLESS ACCESS TO DIGITAL BANKING PRODUCTS FOR ECONOMIC INCLUSION

Credable is building the future of banking in emerging markets by embedding financial services into the digital channels customers use daily, enabling access to the credit and savings products they need. Partnering with financial institutions and channel partners, including mobile network operators, e-commerce businesses, and other digital platforms, Credable provides customers with access to a variety of digital banking products.

With its end-to-end digital banking platform live in four countries, Credable has banked over 1.5 million customers, advancing financial inclusion and economic empowerment across the regions it serves.

| JAD ABBAS, GROUP CFO, **NADEEM JUMA,** GROUP CEO, **MICHAEL TARIMO**, GROUP CTO |



CYBER 50 DEFENSE

www.cyber50.ae

TRANSFORMING CYBERSECURITY WITH ADVANCED AI SOLUTIONS FOR PROACTIVE THREAT DETECTION AND SEAMLESS PROTECTION

| FOUNDED IN
2023

| SECTOR
CYBERSECURITY

| LOCATION
ABU DHABI

| ABDULLA ALSEIARI, CEO |



CYBER 50 is dedicated to revolutionizing the cybersecurity landscape through advanced AI-driven solutions tailored to meet the evolving challenges of digital threats.

With a primary focus on empowering organizations to protect their digital assets, it provides seamless, proactive threat detection and mitigation systems that enhance operational resilience.

Its unique value proposition lies in combining state-of-the-art technology with a deep understanding of industry-specific needs, delivering scalable and adaptive cybersecurity solutions.

CYBER 50 excels in integrating AI-powered tools with human expertise, enabling organizations to predict, prevent, and respond to cyber threats in real-time.

Key achievements include securing critical infrastructure across diverse sectors, implementing cutting-edge AI-driven frameworks, and aligning with regional and global cyber security standards.

By consistently delivering measurable results, it has established itself as a trusted partner for organizations seeking to navigate the complexities of modern cyber security with confidence and efficiency.

DataPatrol

www.datapatrol.com

A NEXT GENERATION INFORMATION AND DATA SECURITY SOLUTION. THE ULTIMATE DEFENSE AGAINST INSIDER THREATS AND DATA LEAKAGE

| FOUNDED IN
2021

| SECTOR
CYBERSECURITY

| LOCATION
DUBAI



| LOAY T. HUSSAIN, MANAGING DIRECTOR |

DataPatrol is a cutting-edge cybersecurity company addressing an overlooked yet critical vulnerability: visual data security on digital screens. Our mission is to protect sensitive information from unauthorized access, enabling enterprises to operate securely in a digital-first world.

DataPatrol tackles the often-undetected risk of insider threats, which can lead to unauthorized data access and leakage. This hidden risk is challenging to identify, making it a significant concern for organizations. Its innovative solutions seamlessly safeguard data without disrupting user experience, providing unparalleled security across browsers and operating systems.

As a first mover in visual data protection, DataPatrol has set industry benchmarks and driven innovation in this niche. Recognized for excellence, it has earned the trust of leading governments and banks internationally. Our solutions empower enterprises, government agencies, and financial institutions to mitigate risks, ensuring sustainable growth and secure operations in an increasingly digital world.



| **STEFAN RAMERSHOVEN,** CRO, **STEFAN ENGL,** CEO, **AHMED AL-ALI,** CO-FOUNDING PARTNER AND MANAGING DIRECTOR |

DeepOpinion

DeepOpinion

www.deepopinion.ai

AI AGENTS PLATFORM FOR AUTOMATING BACK OFFICE OPERATIONS

FOUNDED IN
2021

SECTOR
FINTECH

LOCATION
DUBAI

DeepOpinion is a tech startup pioneering AI agents to revolutionize the future of work. The platform enables companies to put their back office operations fully on auto-pilot allowing domain experts to focus on innovation. For example, the platform enables insurance companies to automate claims, banks to automate trade finance, and manufacturing companies to automate procure to pay.

DeepOpinion has delivered transformational success stories to global brands such as Allianz insurance, Siemens, e&, Erste Bank, to name a few. After successfully raising Series A investment round in 2024, DeepOpinion is focused on continuing to pioneer the technology and scale the company impact.

DIGITAL ENERGY

Digital Energy

www.digitalenergy.ai

TRANSFORMING ENERGY OPERATIONS WITH AI-DRIVEN SOLUTIONS FOR EFFICIENCY, SUSTAINABILITY, AND INNOVATION ACROSS INDUSTRIES

FOUNDED IN
2016

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Digital Energy is dedicated to revolutionizing the energy sector by seamlessly integrating artificial intelligence with human expertise. We specialize in AI-driven solutions that enable businesses to optimize operations, make data-driven decisions, and achieve greater efficiency while supporting sustainability goals.

Digital Energy's unique approach lies in infusing AI into existing workflows, empowering human teams to focus on high-value tasks while working smarter. By combining advanced AI technologies with deep industry knowledge, it addresses complex challenges such as workforce productivity, asset optimization, and predictive maintenance.

Its value proposition is rooted in amplifying human creativity with AI precision, delivering actionable insights and automated solutions that drive measurable results. Key achievements include substantial improvements in operational efficiency, cost savings, and significant contributions to global climate goals through innovative, sustainable practices. With a proven track record of successful collaborations, Digital Energy is committed to shaping a smarter, more sustainable energy future driven by the synergy of AI and human ingenuity.

| **MORGAN ELDRED,** FOUNDING PARTNER (PICTURED), **CARSTEN SONNE-SCHMIDT,** MANAGING PARTNER, **JIMMY THATCHER,** COFOUNDING PARTNER |



FOUNDED IN
2020

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
DUBAI

Disrupt X

www.disrupt-x.io

AI-DRIVEN SMART CITY CORPORATE REAL ESTATE PLATFORM

Deep tech IoT and AI-powered smart city platform for caFM and asset management.

| ASIM SAJWANI, CEO (PICTURED), **NAJI SAKHITA**, CTO, **ALHAMEDE ABDELGADIR,** CSO |



FOUNDED IN
2019

SECTOR
FINTECH

LOCATION
ABU DHABI

Distichain

www.distichain.com

TRADETECH PLATFORM AUTOMATING IMPORT AND EXPORT THROUGH A CONNECTED ECOSYSTEM OF VERIFICATION, PAYMENTS, AND SUPPLY-CHAIN SERVICES

Distichain's tradetech platform revolutionizes traditional import and export activities by digitalizing every step of the process for warehouse-to-warehouse automation.

It is a game-changing B2B commerce solution that connects an ecosystem of service providers across fintech, verification and supply-chain, converging and automating the full international trade value chain via flexible API technology. It leverages interoperability to streamline global trade, with a layer of blockchain technology for transparency and traceability.

Distichain is trusted by the Dubai Department of Economy and Tourism and the Arab Federation for Digital Economy, to empower trade within the region and drive the shift towards digital-first economies, playing a key role in supporting SMEs and enabling them to compete effectively in global markets.

Distichain is a multi-award winning platform that was selected by Deloitte as Fast50 Rising Star and by PWC in their Net Zero Future 50 Report - Middle East, as a contributor of energy, product, and transport efficiency.

| ALBERTO LOBRANO, CTO, **HAISAM JAMAL,** CEO |





| HASAN ALGARHY, FOUNDER AND CEO |

Duverse®
Transforming Cities Through Technology

| FOUNDED IN
2022

| SECTOR
CREATIVE INDUSTRIES

| LOCATION
DUBAI

Duverse

www.duverse.ae

WE DEVELOP TECHNOLOGIES THAT HELP MUNICIPALITIES, AND URBAN PLANNERS DESIGN HUMAN-CENTRIC SMART CITIES MORE EFFICIENTLY IN LINE WITH ESG REGULATIONS

Duverse develops technologies that help municipalities, and urban planners design human-centric smart cities more efficiently in line with ESG regulations. It develops technologies that help urban planners design human-centric cities more efficiently and in line with ESG regulations.

Duverse also utilizes emerging technologies including Digital Twins, VR, AR, and AI, and others to enhance the way we design, build, and operate our cities. Its solutions assist organizations in achieving their sustainability goals by adopting effective digital transformation strategies.

EANAN

| FOUNDED IN
2022

| SECTOR
INTELLIGENT MOBILITY

| LOCATION
DUBAI

Eanan

www.eanan.ae/about

THE FIRST MANUFACTURER OF UAVS IN DUBAI, ADVANCING LOGISTICS AND AGRICULTURE WITH INNOVATIVE DRONE SOLUTIONS

Based in Dubai, Eanan is the first manufacturer of advanced UAVs in the UAE, dedicated to revolutionizing air mobility solutions for logistics, agriculture, and beyond.

The company's purpose is to bridge the gap between traditional methods and futuristic capabilities, addressing critical challenges with innovative drone technologies. Eanan specializes in developing heavy cargo drones capable of transporting payloads of up to 200 kg and agricultural drones equipped for precision spraying and plant health assessment.

Eanan's unique value proposition lies in its ability to design and manufacture highly adaptable, efficient, and sustainable UAVs tailored to diverse industry needs. The company integrates hydrogen-powered systems, ensuring environmental sustainability while enhancing operational efficiency.

Among its key achievements, Eanan has successfully collaborated with global technology leaders. As a pioneer in the region, Eanan continues to push boundaries, setting new standards in advanced air mobility.

| RASHID HAMDAN BIN KHADIM AL NUAIMI, CHAIRMAN, RAYMUND SCHEFFLER, SHAREHOLDER |





Egrobots

www.egrobots.com

FOUNDED IN
2023

SECTOR
AGRITECH

LOCATION
DUBAI

AI-DRIVEN AUTONOMOUS ROBOTS REVOLUTIONIZING FARMING BY BRIDGING LABOR GAPS AND ENSURING SUSTAINABLE FOOD SECURITY

| AKHLAD ALABHAR, CEO |



Egrobots is revolutionizing agriculture with "Physical AI" - developing autonomous robots that tackle the most physically demanding farm tasks. Our purpose is to empower farmers and secure global food production. Our robots navigate fields autonomously, collecting detailed plant health data with advanced sensors.

AI-powered algorithms analyze this data, providing farmers with real-time insights and actionable recommendations for targeted interventions, optimizing irrigation, and minimizing chemical use. This leads to increased yields, reduced costs, and more sustainable farming practices.

Our unique value proposition lies in our "Physical AI" approach, directly addressing labor shortages and enabling precision agriculture at scale. Key achievements include scanning over 700 acres of farmland, securing more than 25 active contracts with farms, and demonstrating significant improvements in crop health and reduced chemical usage in field trials. We are building a future where technology and farming work hand-in-hand to feed the world sustainably.

eJaby

www.ejaby.io

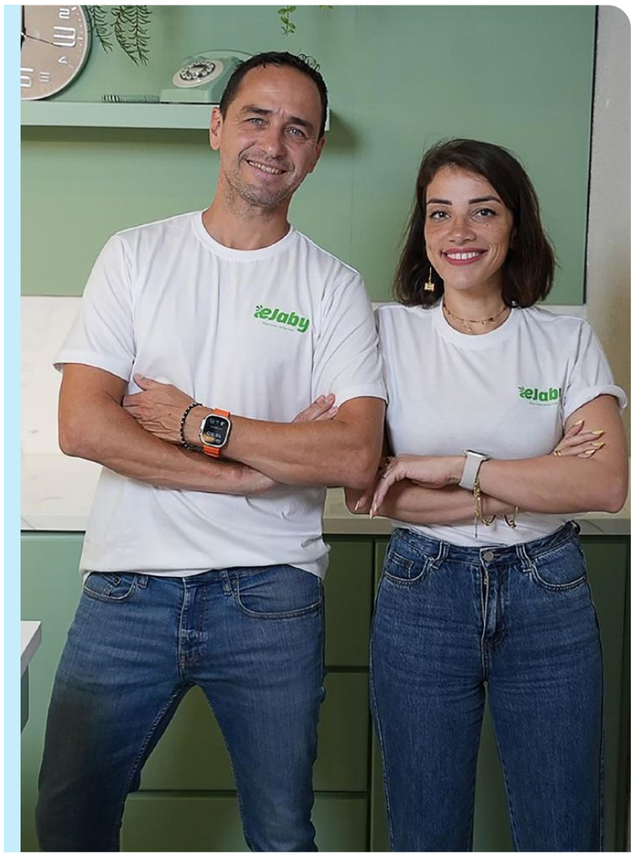
FOUNDED IN
2022

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

A REVOLUTIONIZING SHOPPING EXPERIENCE CONNECTING CUSTOMERS TO DISTRIBUTORS' OVERSTOCK PRODUCTS, FOSTERING SUSTAINABILITY AND ENHANCING VALUE

| MAXIM HAARTSEN AND **MENNA SHAHIN,** CO-FOUNDERS |



eJaby unlocks a novel e-commerce opportunity in the market connecting distributors/ manufacturers directly with individual customers. It specializes in premium products labeled as 'overstock'. This unique approach allows it to offer these products at significantly discounted price levels to consumers. eJaby's technology caters for API integrations, using Machine Learning for dynamic pricing as well as AI driven individualized CO2 tracking per purchase and handling delivery logistics.

Triple-win:

- Suppliers save costs
- Consumers improved affordability.
- Environment avoiding wastage

Since its launch in the UAE in September 2024, eJaby has gained 15,000 downloads, 7,000 registered users, +1000 orders with a 56% return rate. Local suppliers: Hunter Foods, Unikai and Best Foods. For the MENA region, it serves 300,000 users, 270 merchants, transacted +250,000 products avoiding 500 tons CO2. It is strongly backed by Apple Inc. for the region resulting in a personal app showcasing to Tim Cook, Apple's CEO in December 2024.

Emotech EMEA Ltd

www.emotech.ai

LEADING MULTIMODAL AI INNOVATION AND DELIVERING THE WORLD'S BEST ARABIC AI SOLUTIONS WITH UNMATCHED EXCELLENCE

| FOUNDED IN
2022

| SECTOR
ADVANCED MANUFACTURING

| LOCATION
ABU DHABI

| HONGBIN ZHUANG, FOUNDER AND CEO |

Emotech pioneers conversational AI in low-resource languages. Its mission: Bridge the AI divide, empower businesses and communities, and drive the Middle East's technological advancement, aligning with the UAE's vision for global leadership and economic prosperity.

Emotech offers a suite of AI products, including voice bots, digital avatars, and multilingual speeches, aiming to transform the customer experience. Its expertise extends to low resource languages, with a particular focus on Arabic. Emotech's Arabic Speech-to-Text achieves 10-50% higher accuracy than competitors, and our Text-to-Speech replicates dialects like Saudi and Egyptian.

By integrating with multiple large language models, its solutions realize innovation in personalized customer interactions, such as our most integrated product - the Generative AI Avatar. Emotech's solutions transform enterprise CX, enhancing efficiency and reducing costs across contact centres, public sectors, banking, and more. Since 2019, it has been a trusted partner for clients in the UAE and Saudi Arabia.



Empeiria

www.empe.io

THE TRUST LAYER FOR AI-POWERED APPLICATIONS AND AI AGENTS POWERED BY EMPE BLOCKCHAIN

| FOUNDED IN
2022

| SECTOR
FINTECH

| LOCATION
ABU DHABI

| MARCIN PARAFIANOWICZ, FOUNDER AND CEO |

Empeiria redefines digital interactions by transforming information into verifiable, high-value digital assets through a blockchain-based trust layer. It provides organizations with a trustless framework that enhances the capabilities of AI-powered applications and AI agents by ensuring privacy, security, and compliance.

With its one-click deployment API, it can be seamlessly integrated into existing system landscapes.

Empeiria's proprietary EMPE Modular Blockchain utilizes advanced cryptography and extends on Self-Sovereign Identity (SSI) standards for unmatched verifiability, interoperability, and data ownership. It can model regulatory compliance while preserving data privacy and is decentralized with a network of over 150 validator servers worldwide.

World Economic Forum and the UAE Ministry of Economy have chosen Empeiria for a regulatory sandbox. With 900000 decentralized identifiers, five early access pilot deployments, and over 40 waitlisted customers, it stands out as a pioneering leader in the nascent field of verifiable data and trustless interactions in the AI-driven world.



Ennoventure
Unlock the Unseen

FOUNDED IN
2018

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Ennoventure, Inc.

www.ennoventure.com

A PIONEER IN COVERT BRAND PROTECTION TECHNOLOGY WITH ITS PATENTED INVISIBLE SIGNATURE, POWERED BY AI AND CRYPTOGRAPHY, THAT CANNOT BE REPLICATED OR CLONED

| PADMAKUMAR NAIR, CO-FOUNDER AND CEO |



Ennoventure Inc., founded in 2018, was created with a mission to tackle the global challenge of counterfeiting. It has developed a cutting-edge anti-counterfeiting solution that embeds an invisible cryptographic signature into packaging designs, leveraging the power of AI and cryptography. This enables a seamless, authentication experience via a smartphone scan. What sets our solution apart is its simplicity: it requires no changes to existing processes or capital investment (CAPEX) and is universally scannable by anyone with a smartphone.

Achievements:

- Ennoventure has recently secured a Series A funding of USD$8.9 million.
- Ennoventure was selected as a Member of Area 2071.
- Ennoventure was also recognized by Forbes for its anti-counterfeiting solution which "makes counterfeiting impossible".
- It was listed among one of the 96 Most Innovative Cambridge based Machine Learning Companies.
- It was also featured among one of the 101 most innovative Massachusetts based Machine Learning companies.
- It further got accepted into Mohammed Bin Rashid Innovation Fund (MBRIF) Accelerator Program's Cohort.

Enrichly™

FOUNDED IN
2021

SECTOR
HEALTHTECH

LOCATION
ABU DHABI

Enrichly

www.enrichly.world

AN AI-ENABLED MODULAR PLATFORM SEAMLESSLY INTEGRATING GAMIFIED SELF-ESTEEM TOOLS ACROSS EDUCATION, HEALTHCARE, AND WORKPLACES

| ANTHONY FORSTNER, CFM, **MARGO JORDAN,** FOUNDER AND CEO |



Enrichly offers an AI-enabled modular platform that seamlessly integrates gamified self-esteem tools across education, healthcare, and workplace sectors. Designed to address the core challenges of low self-esteem, the platform provides scalable and customizable solutions that empower individuals while delivering measurable outcomes.

By enhancing self-esteem, the platform drives improvements in mental health, academic performance, work force engagement, and overall well being. Its gamified approach fosters engagement and ensures long-term impact, while AI-driven insights allow organizations to track and optimize results effectively.

Its unique value lies in our ability to integrate seamlessly into existing infrastructures, offering tailored, evidence-based programs that adapt to diverse industry needs. As a result, we empower organizations to tackle critical issues like burnout, academic struggles, and mental health challenges at their roots.

Key achievements include partnerships with major institutions, demonstrated reductions in healthcare costs, and significant improvements in user confidence and productivity across sectors.

erad



| SALEM ABU-HAMMOUR, FARIS YAGHMOUR, YOUSSEF SAID, CO-FOUNDERS |

erad

www.erad.co

| FOUNDED IN
2022

| SECTOR
FINTECH

| LOCATION
DUBAI

FLEXIBLE WORKING CAPITAL FOR RETAIL BUSINESSES

erad is the growth partner of retail businesses. It offers fast and flexible working capital financing to businesses in the Middle East to support their growth journey.

Its process involves connecting to the different systems of the business and offering financing in 48 hours.

FALCON ROBOTICS

| FOUNDED IN
2018

| SECTOR
SPACE

| LOCATION
DUBAI

Falcon Robotics

www.falconrobotics.ae

IMPACT DRIVEN AI AND DATA-CENTRIC SOLUTIONS CONNECTING PEOPLE, MACHINES AND DATA 500X FASTER THAN COMPETITORS

| AHMAD ALDARWISH, FOUNDER AND CEO |



Falcon Robotics is an impact-driven, data-centric company dedicated to revolutionizing industries through innovative automation and digital transformation solutions. Its purpose is to unlock the power of Industry 4.0 by seamlessly connecting machines, people, and data, enabling businesses to achieve unprecedented efficiency, adaptability, and sustainability.

At the core of its solutions is REIM (Robotic Enterprise Integration Manager), a cutting-edge platform that processes data 500 times faster than competitors, making it ideal for legacy systems and advanced applications. By handling over one trillion data points on a single machine, it offers unmatched scalability and cost efficiency.

Falcon Robotics supports global initiatives, including the UAE's space missions, and has been recognized as a finalist in the EGA Impact Accelerator powered by C3. As a proud member of the UAE Space Agency's Space Economic Zones, it also drives innovation while aligning with Sustainable Development Goals 9 and 17. Falcon Robotics' journey is fueled by a commitment to impact and excellence.

FORTYGUARD

FOUNDED IN
2021

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
ABU DHABI

FortyGuard

www.fortyguard.com

ACCURATE URBAN HEAT DATA WITH TWO-METER PRECISION, COOLING CITIES WITH SEAMLESS AI ENTERPRISE INTEGRATION

FortyGuard is pioneering the world's first temperature intelligence, transforming urban heat with commercial-grade applications offering 2-meter ground precision, rapid inferencing, and seamless, affordable enterprise integration. Its mission is to solve for temperatures—making cities cooler and embedding temperature features into everyday applications, from selecting cooler walking routes to choosing energy-efficient homes through partner platforms.

As the world's largest host of urban heat data, it collects over 42 billion GPS data points daily, projected to grow to 5.2 trillion by 2030. Fortyguard is building the first temperature operating system and models, introducing a family of APIs to serve dozens of sectors where it already drives global revenue, partnerships, and traction.

Launching in the US in 2025, its flagship LTM-1 technology offers a freemium dashboard and APIs. As a Google Startup, Hub71 company, and NVIDIA Earth-2 collaborator, FortyGuard is shaping a cooler, more sustainable future with limitless possibilities.

| **JAY SADIQ**, FOUNDER AND CEO |



FOUNDED IN
2019

SECTOR
HEALTHTECH

LOCATION
DUBAI

GluCare Integrated Diabetes Center

www.glucare.health

A METABOLIC HEALTH PLATFORM THAT HAS DEVELOPED A NOVEL HYBRID CARE MODEL UTILIZING CONTINUOUS DATA AND PRODUCING SUPERIOR CLINICAL OUTCOMES

GluCare.Health is a first-principles based "hybrid healthcare" platform, the first of its kind, tackling the global metabolic health crisis head-on.

The company's unique vertically integrated model of care synthesizes the human and machine in the pursuit of enduring behavior change and lasting outcomes.

Conceptualized in Dubai, United Arab Emirates, and opening the doors to its first state-of-the-art 10,000 sq foot facility in September 2020, it is the world's first healthcare provider to empower both clinicians and patients through continuous metabolic monitoring as part of its standard model of care, an innovative and ultra-personalized 'continuous healthcare' approach that provides a comprehensive and real-time view of patients.

| **DR IHSAN ALMARZOOQI** (PICTURED), **ALI HASHIMI,** AND **ZEINA ABDULLA,** CO-FOUNDERS |



growdash

FOUNDED IN
2022

SECTOR
FOODTECH

LOCATION
DUBAI

Growdash

www.mygrowdash.com

A PLATFORM THAT HELPS RESTAURANTS TO MAKE DATA, MAKE SENSE

Growdash is a restaurant growth software, leveraging data to help restaurants optimize growth investments and strategies across aggregator channels like Talabat, Deliveroo, Careem and NoonFood.

It does this by bringing a restaurant's digital sales universe together into one purpose-built dashboard so that its team can instantly understand campaign and sales performance. The restaurant can then use Growdash's unique suite of tools to drive dynamic growth strategies versus competition.

| SEAN TREVASKIS, CEO**, ENVER SORKUN,** CXO |



HCMS.Ai

HCMS.ai

www.hcms.ai

AI-POWERED PLATFORM OPTIMIZING HUMAN CAPITAL MANAGEMENT AND CLOSING SKILL GAPS WITH DATA-DRIVEN WORKFORCE INSIGHTS

FOUNDED IN
2022

SECTOR
HRTECH

LOCATION
ABU DHABI

HCMS.ai is an innovative platform designed to bridge the gap between educational institutions and the job market by aligning skill supply with demand. Using advanced Artificial Intelligence (AI), Machine Learning (ML), and Data Analysis, HCMS.ai provides a comprehensive solution for hiring, retaining, and upskilling.

The platform helps organizations close capability gaps by offering AI-driven insights that optimize recruitment, identify skill shortages, and support employee development.

HCMS.ai empowers businesses to make data-driven decisions, enhancing workforce performance while addressing evolving market needs. With over 15 prestigious local and global awards, HCMS.ai has established itself as a leader in human capital management, enabling both individuals and organizations to thrive in a rapidly changing job landscape."

| DR. ABDULLA ALSHIMMARI, FOUNDER AND CEO |



healthmov
It pays to be healthy

FOUNDED IN
2021

SECTOR
HEALTHTECH

LOCATION
DUBAI



| OLIVIER JOURDEUIL, CEO, **CHRIS BAINES,** CRO, **FREDERIC LEROY,** CTO |

Healthmov

www.healthmov.com

THE FIRST AI-POWERED HYPER-PERSONALIZED PLATFORM TRANSFORMING HEALTH RISKS INTO SUSTAINABLE WELLBEING AND AFFORDABLE CARE

Healthmov, a UAE-grown and based company, makes health more predictable, affordable, and equitable. Serving over 200 corporate clients and global health and insurance partners, it offers a fully digital, AI-powered solution focused on health prevention and proactive chronic condition management (diabetes, CVD, etc.).

As the market's first to combine AI-driven predictive analytics with a holistic approach to physical and behavioral health, it delivers hyper personalized insights to users. By providing actionable health and wellbeing value, Healthmov fosters improved population health and value based care.

Its unique value lies in delivering results with measurable health improvements at scale, such as achieving an average 20% reduction in chronic conditions.

HEIDRON

FOUNDED IN
2022

SECTOR
ADVANCED MANUFACTURING

LOCATION
ABU DHABI

Heidron Energy

www.heidron.com

THE REGION'S FIRST NOVEL SOLID-STATE BATTERY MANUFACTURERS

Heidron Energy is a pioneering UAE-based company driving advancements in energy storage with a focus on sustainability and innovation. Its mission is to revolutionize the energy sector with cutting-edge technologies, including flexible solid-state batteries, high-energy-density silicon anodes, and environmentally friendly battery recycling solutions. These technologies target diverse applications, from space exploration to electric vehicles and consumer electronics.

Its unique value lies in its patented silicon anodes, which deliver over 1,200 mAh/g capacity after 100 cycles, and its innovative battery technologies, currently patent pending, which offer safer, more efficient, and scalable production methods.

Heidron has invested US$3 million in R&D, filed four patents (one granted), and secured a USD$1 million government grant.

Additionally, Heidron has a Memorandum of Understanding with ADDED and other strategic collaborations, solidifying its position as the UAE's first solid-state battery and silicon anode producer. Heidron embodies sustainable energy innovation and leadership.

| (LEFT TO RIGHT) **DR. DANIEL CHOI, C**O-FOUNDER AND TECHNICAL LEAD, **MOHAMED AHMED AL FAHIM,** CO-FOUNDER AND COO, **RASHED AHMED AL FAHIM,** CO-FOUNDER AND CEO, **SHEIKH HAMDAN BIN ISA AL NAHYAN,** CO-FOUNDER AND CHAIRMAN |



| DANIEL F SOLOMON (PICTURED) AND EHIMAH OBUSE, CO-FOUNDERS |



HeroGo

HeroGo

www.herogo.ae

A FOOD TECH SUBSCRIPTION PLATFORM REDUCING FOOD COSTS AND WASTE BY CONNECTING CONSUMERS WITH SURPLUS PRODUCE

FOUNDED IN
2021

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
ABU DHABI

HeroGo employs a subscription-based technology that bridges the gap between farmers, importers, and consumers, targeting food on the brink of waste. By using the platform, farmers and importers can recoup value, enhancing their ROI.

Simultaneously, consumers and businesses benefit from savings of up to 30% on grocery expenses. More than just financial gains, its technology emphasizes transparency and environmental stewardship. Allowing them to visualize their positive contributions by tracking the total CO2e and H2O saved, underscoring the tangible impact of their decisions.

hubpay

Hubpay

www.wearehubpay.com

THE FIRST ADGM-LICENSED FINTECH ENABLING UAE BUSINESSES AND RESIDENTS TO SEND/ RECEIVE PAYMENTS ACROSS 150+ CURRENCIES

FOUNDED IN
2019

SECTOR
FINTECH

LOCATION
ABU DHABI

| KEVIN KILTY (PICTURED) AND JOHN KILTY, CO-FOUNDERS |



Hubpay is a leading fintech company, licensed under ADGM, dedicated to empowering both UAE residents and businesses with seamless, cost-effective global payment solutions.

The mobile app allows UAE residents to send money abroad easily, whether supporting family and friends or managing personal finances such as mortgages and car loans. It's designed for everyday transactions, offering a secure and user-friendly way to transfer funds across borders.

On the business side, its web-based platform enables UAE businesses to send and receive payments across 150+ currencies with competitive exchange rates, streamlined processes, and robust security. Hubpay also provides multi-currency wallets, virtual IBANs, and collection accounts, simplifying cross-border transactions for companies of all sizes.

What sets Hubpay apart is its commitment to affordability, flexibility, and ease of use—no annual maintenance fees, no minimum balance requirements, and free account opening. Hubpay is trusted by businesses and individuals alike to thrive in a global economy.

HYVEGEO
TERRAFORM EARTH

HyveGeo

www.hyvegeo.com

FOUNDED IN
2023

SECTOR
AGRITECH

LOCATION
ABU DHABI

REMOVING CO2 AND GREENING THE DESERT FOR FOOD SOVEREIGNTY AND CLIMATE



HyveGeo uses biochar and bioactives to remove CO2 and green the desert for 1000 years.

The UAE imports 80-90% of its food and arid regions such as ours suffer from desertification and increased climate pressures.

HyveGeo's solution helps mitigate climate risks and increases resilience of our food systems.

| ABDULAZIZ BIN REDHA, CEO (PICTURED), **SAMSURIN WELCH,** COO, **HARJIT SINGH,** CHIEF ENGINEER |

IMMENSA

Immensa

www.immensa.io

FOUNDED IN
2016

SECTOR
ADVANCED MANUFACTURING

LOCATION
DUBAI

FIRST DIGITAL MANUFACTURER ENABLING ON-DEMAND LOCAL MANUFACTURING OF ENERGY SECTOR SPARE PARTS

| FAHMI ALSHAWWA, CEO |



A pioneer in digital manufacturing, Immensa has developed first-of-its-kind technology enabling energy and utilities companies to produce spare parts locally, on demand. Its solution eliminates the need for shipping and warehousing, which typically cost mid-sized companies hundreds of millions of dollars.

The proprietary Immensa360 platform enables seamless digitization of spare parts, providing access to MENA's largest library of digitized components. Organizations can now send files instead of physical parts across the globe, transforming traditional supply chains into efficient digital networks.

As the region's largest digital manufacturer, Immensa has achieved multiple industry firsts: developing DNV-certified guide lines for spare parts digitization, securing DNV certification for metallic parts manufacturing, and establishing two DNV-qualified facilities in MENA. Its AI powered technology assesses 500,000 parts within 12 hours, enabling rapid digital transformation at scale.

Recent achievements include US$20 million Series B funding and strategic partnerships unlocking new market opportunities worth $2 billion.

InvoiceMate

FOUNDED IN
2022

SECTOR
FINTECH

LOCATION
DUBAI

InvoiceMate

www.invoicemate.net

AI NATIVE KYI (KNOW YOUR INVOICE) UNLOCKING POWER OF INVOICES FOR GROWTH.

InvoiceMate enables:

- SMEs sustainability by getting them access to working capital finance
- Lenders profitability by reducing their risk and diligence work

InvoiceMate does this with an AI and Blockchain-powered tech suite consisting of the invoice management system, embedded finance solutions, automated invoice verification (KYI-know your invoice), loan origination system and decentralized factoring platform for Web3.

| MUHAMMAD SALMAN ANJUM, CHIEF MATE |



ITIFAQ
Your Trusted AI Paralegal

FOUNDED IN
2024

SECTOR
AI-BASED SERVICE OPTIMIZATION

LOCATION
DUBAI

Itifaq

www.itifaq.ae

ITIFAQ AUTOMATES THE LEGAL RESEARCH PROCESS USING AI SPECIALIZING IN THE MIDDLE EASTERN JURISDICTIONS

Itifaq specializes in leveraging advanced artificial intelligence to transform the legal research process specializing in the Middle Eastern jurisdictions. Our platform automates complex research tasks, drastically reducing the time and effort required by legal professionals to find accurate, relevant, and actionable information.

| LEWIS MORRIS AND **MARYAM ALANSARI,** CO-FOUNDERS |



FOUNDED IN
2019

SECTOR
EDUTECH

LOCATION
ABU DHABI

Key2enable Assistive Technology MENA

www.key2enable.ae

EMPOWERING INCLUSIVE LEARNING AND INDEPENDENCE WITH INNOVATIVE ASSISTIVE TECHNOLOGY FOR INDIVIDUALS WITH DISABILITIES WORLDWIDE

| JOSE RUBINGER FILHO, FOUNDER |



Key2Enable is a mission-driven company dedicated to transforming the lives of individuals with disabilities through cutting-edge assistive technology. Its purpose is to bridge accessibility gaps and foster inclusion, enabling people of determination to learn, communicate, and thrive independently.

Its innovative solutions, including adaptive hardware and software, cater to diverse physical, motor, and cognitive disabilities, making education and daily activities accessible to all. Key2Enable's unique value proposition lies in its ability to combine state-of-the-art technology with affordability and scalability, creating inclusive tools that are impactful in classrooms, workplaces, and homes.

Key achievements include recognition by the United Nations for advancing inclusive education, winning over 35 awards across 16 countries, and forming partnerships with leading institutions globally. By empowering individuals and creating sustainable social impact, it continues to shape a future where technology is a key enabler of inclusion and opportunity for all.



| OMAR ABU INNAB AND **WALID SHIHAB,** CO-FOUNDERS |

FOUNDED IN
2022

SECTOR
FINTECH

LOCATION
DUBAI

Keyper

www.realkeyper.com

DISRUPTING THE REAL ESTATE MARKET BY POWERING DECISIONS WITH DATA-DRIVEN INSIGHTS

Keyper is an automated, digitized solution with embedded financial solutions for real estate investment management, empowering property owners with visibility, data and insights into their real estate portfolio. A platform for investors by investors, Keyper, is a digital real estate investment management platform curating an ecosystem of real estate stakeholders to provide seamless and digital management and rental experience for property owners. The company is dedicated to addressing the traditional challenges of real estate transactions and property management by offering a streamlined, digital-first approach that enhances efficiency and transparency.

Founded with the vision of revolutionizing the real estate landscape, Keyper aims to eliminate friction by digitizing the rental process and empowering both landlords and tenants. The platform identifies and resolves key pain points in property management, providing a seamless experience through technology and data.

LISAN

FOUNDED IN
2021

SECTOR
CREATIVE INDUSTRIES

LOCATION
DUBAI

Lisan
www.lisan.com

ENTERPRISE WRITING ASSISTANT FOR QUALITY AND PRODUCTIVITY ENHANCEMENT

| NOOR ALASADI, CO-FOUNDER AND CEO |



Lisan AI is a deep tech company dedicated to advancing AI-driven solutions tailored for businesses and governments in the MENA region. Its mission is to bridge the gap between global AI advancements and regional needs, empowering institutions with cutting-edge tools for enhanced productivity, quality, and efficiency.
Its flagship solutions include high-accuracy institutional spelling and grammar checks, generative AI models, and productivity tools that seamlessly integrate into existing systems.
These tools address key challenges such as error correction, compliance checks, and performance tracking. Lisan's AI models are optimized for on-premises deployment, offering superior accuracy with minimal energy consumption—making them both cost-effective and eco-friendly.

Unique Value Proposition:
Lisan's models are smaller, faster, and more efficient, requiring just 1/3500 of the resources used by traditional models. They are highly customizable, easy to update, and tailored to the Arabic language while maintaining proficiency in English.

Key Achievements:

- Developed a state-of-the-art Arabic spelling and grammar checker, addressing over 12 error types.
- Recognized as the fastest-growing AI company in the region by Deloitte.
- Partnered with the Digital Government Authority, currently monitoring 640 government entities.
- Earned recognition for environmentally friendly AI solutions with significantly reduced carbon footprint.



| SHAREEF AL ROMAITHI, FOUNDER AND CEO |

MADARI SPACE

FOUNDED IN
2023

SECTOR
SPACE

LOCATION
ABU DHABI

Madari Space Limited
www.madari.ae

BUILDING SUSTAINABLE DATA CENTERS IN SPACE TO REVOLUTIONIZE STORAGE, PROCESSING, AND CONNECTIVITY FOR THE FUTURE

Madari Space is a visionary company pioneering the future of data storage and processing through space-based solutions. Its primary purpose is to build sustainable data centers in space, reducing the environmental footprint of traditional terrestrial systems while enhancing global connectivity and computational efficiency.

By leveraging cutting-edge technologies, such as satellite constellations and edge computing, Madari addresses the growing demand for scalable and secure data management in the digital era.

What sets Madari apart is its commitment to sustainability and innovation. By situating data centers in orbit, the company minimizes land usage, energy consumption, and carbon emissions, offering a green alternative to traditional data infrastructure. Its solutions also enable real-time processing and analytics, making it invaluable for industries such as telecommunications and scientific research.

Key achievements include signing strategic MoUs with MBRSC and Groundcom. Madari's first payload, which is considered the first Arab space data center will be launched to low earth orbit in 2026.

Manhat

www.manhatuae.com

SUSTAINABLE WATER AND FLOATING FARM SOLUTIONS

FOUNDED IN
2019

SECTOR
AGRITECH

LOCATION
ABU DHABI

Manhat is a deep technology startup based in the United Arab Emirates, focusing on patented "natural water distillation" technology for sustainable water solutions for irrigation on in-land and floating farms.

Its commitment is rooted in the urgent need to combat water scarcity and ensure food security in the MENA region and globally, reduce carbon emissions, and protect marine ecosystems from the harmful effects of brine discharge caused by existing desalination technologies. Manhat harnesses evaporated water from open surfaces like seas, rivers, lakes, and artificial pools to produce freshwater sustainably. Its technology also recycles brine from existing desalination systems, providing a unique, eco-friendly solution for irrigation and water management without reliance on energy intensive processes.

Manhat's achievements highlight its leadership in innovation: the Japan International Exposition Best Practices Award (only UAE startup and technology honored for innovation and sustainability). We are also selected for the Blue Economy ClimAccelerator Malta Program, supported by ClimAccelerator and implemented in partnership with EIT Climate-KIC (EU-funded). Additional accolades include the Make it in the Emirates Award (2024) and the Future100 Award (2023), Water Europe Innovation Award (2022). With patents granted across 18 countries, including the USA, UK,Japan, and GCC nations, Manhat is at the forefront of sustainable water technology.

| DR. SAEED ALHASSAN (PICTURED)**,** FOUNDER AND CTO, **VISHNU VIJAYAN PILLAI,** CO-FOUNDER AND COO |



MindTales ltd

www.mindtales.me

AI-DRIVEN ONLINE PLATFORM OFFERING VIRTUAL THERAPY AND MENTAL HEALTH RESOURCES, ACCESSIBLE ANYTIME AND ANYWHERE

FOUNDED IN
2020

SECTOR
HEALTHTECH

LOCATION
ABU DHABI

MindTales leads the way in mental wellness by transforming workplaces into environments where both productivity and well-being thrive. Centered in the MENA region, it offers AI-driven, culturally attuned solutions that empower organizations and individuals to place mental health front and center. By uniting cutting-edge technology with evidence-based strategies, the platform delivers personalized support, including stress management programs, resilience training, and mental health assessments.

MindTales' standout feature is its capacity to adapt to a wide range of cultural contexts while upholding internationally recognized standards of innovation. This commitment to excellence has earned it collaborations with leading entities such as ADGM, underscoring our dedication to cultivating healthier, happier workspaces.

Among MindTales' notable milestones are the impactful support it provided to Takeda's Ukrainian division during a time of crisis—leading to a 95% employee satisfaction rate—and its distinction as the first AI-powered digital wellness platform in the region. MindTales' goal is straightforward: make mental wellness a top priority in every workplace.



| VIKTORIJA AKSIONOVA (PICTURED) AND **AHMED AL MOSA,** CO-FOUNDERS |



| MUSTAFA EID, COFOUNDER & CTO, NADER ABDELRAZIK, COFOUNDER AND CEO |

MONEYHASH

FOUNDED IN
2021

SECTOR
FINTECH

LOCATION
DUBAI

Moneyhash

www.moneyhash.io

FIRST AND LEADING PAYMENT ORCHESTRATION AND REVENUE OPERATIONS PLATFORM FOR EMERGING MARKETS

MoneyHash is the first and leading payment orchestration platform in Africa and the Middle East, offering a comprehensive solution for merchants to simplify and optimize their payment processes.

With a single integration, MoneyHash consolidates multiple payment APIs and provides advanced routing and optimization capabilities. This allows merchants to choose the best payment providers, reduce transaction failures, and improve authorization rates.

The platform supports a wide range of payment methods and offers robust security features, making it easier for businesses to scale their payment infrastructure efficiently.

MoneyHash serves top brands in the region including Tamara, Brands for Less, and Kitopi, and promises 90% faster go-to-market, and 10% improvement in payment authorization rates.

MRUNA
مرونة

FOUNDED IN
2018

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Mruna

www.mruna.com

REINVENTING LEGACY URBAN WASTEWATER INFRASTRUCTURE WITH A POWERFUL FUSION OF SIMPLE BIOLOGY AND MODERN TECHNOLOGY

| ZIAD HUSSAMI (PICTURED), YASMINE JABALY, GERARD DAGHER, CO-FOUNDERS |



"Mruna" means resilience in Arabic, and through this work, the company aims to create a blueprint for circular and nature-based water sanitation infrastructure. Mruna is transforming water management in the UAE by helping contractors replace traditional sewage trucking with onsite water treatment solutions. Through its flagship product, BiomWeb, a decentralized, nature-based wastewater treatment system, it offers a sustainable alternative that treats wastewater onsite, minimizing operational costs and reducing environmental impact. This innovative solution enables contractors to meet the UAE's increasingly stringent Environmental, Social, and Governance (ESG) requirements, supporting their efforts to align with the country's ambitious net-zero targets.

Mruna's approach is part of a broader effort to decentralize wastewater management and promote circular water infrastructure in the region. By offering water recycling as a service, it helps contractors reduce their reliance on centralized systems and minimize the environmental footprint of construction projects. Through its collaboration with Aldar in Abu Dhabi and UNICEF in Lebanon, Mruna is pioneering sustainable solutions that contribute to the region's long-term sustainability goals and drive the transition to a greener, more resilient future.

FOUNDED IN
2021

SECTOR
SUSTANABILITY
& ENVIRONMENT

LOCATION
DUBAI

Nadeera Technologies

www.nadeera.org

A SOCIAL ENTERPRISE THAT HELPS COMMUNITIES RECYCLE MORE AND BETTER THROUGH TECHNOLOGICALLY INNOVATIVE SOLUTIONS

| RABIH EL CHAAR (PICTURED), **REEM KHATTAR, MICHEL MOKBEL,** CO-FOUNDERS |



Nadeera is a social enterprise that helps instill circular economy practices through its technology-enabled solution called "Yalla Return". Nadeera distinguishes itself from other waste management service providers by prioritizing a user-centric approach, acknowledging the common disengagement caused by complex technological solutions.

Up to 95% of the MENA region's waste is disposed of. Driven by a linear economic mindset, MENA countries are currently challenged by increasing waste generation rates, and rising socio-economic waste-related costs.

Nadeera aims to alter this singular mindset through a technologically driven rewards, education, and traceability program that incentivizes positive behavioral outcomes related to waste recovery. The technological tools applied through Yalla Return include mobile applications, a proprietary IoT system for tracking, an AI waste recognition software for waste inspection, smart bins and reverse vending machines. Through these tools it has digitized and personalized the waste recovery scheme and allowed for the end-to-end traceability of recyclables.



FOUNDED IN
2023

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
DUBAI

| DMITRY AKSENOV AND **SOFIA FOMINOVA,**
CO-FOUNDERS |

Net0

www.net0.com

AI-FIRST SUSTAINABILITY SOFTWARE TO LARGE CORPORATIONS

Net0 is a rapidly growing AI company that develops sustainability software for the GCC's largest companies and government entities.

Net0's AI Solution Marketplace offers over 60 applications, used by more than 500 entities.

Net0's AI Agents help businesses turn sustainability into a profit center while reducing sustainability reporting time by over 90%.

norbloc

www.norbloc.com

FOUNDED IN
2016

SECTOR
FINTECH

LOCATION
DUBAI

REDEFINING KYC AND KYB FROM ONBOARDING TO VALIDATION, DATA SHARING AND BEYOND

norbloc is redefining how customer data is handled, managed and shared by leveraging innovative technologies to solve KYC problems faced by individuals, financial institutions and licensing authorities all over the world.

From data collection and validation via Sancus, to secure and auditable sharing, via Fides, norbloc's acclaimed suite of solutions cover the entire KYC lifecycle and have been singled out in the MENA FinTech Awards, the global RegTech 100 list and the Finovate Awards.

norbloc is the first company globally to have successfully implemented a blockchain-based data sharing platform at scale with large international financial institutions, uniquely positioning the team as experts in this segment.

The Fides solution has been the recipient of awards from the Monetary Authority of Singapore, Central Bank of Sri Lanka and others, while norbloc itself has been recognized as one of the most innovative regtech companies in Europe by McKinsey/Google and globally, by Deloitte.

| **ASTYANAX KANAKAKIS,** CO-FOUNDER AND CEO, **VITALII DEMIANETS**, CO-FOUNDER AND CHIEF ARCHITECT |



nybl

www.nybl.ai

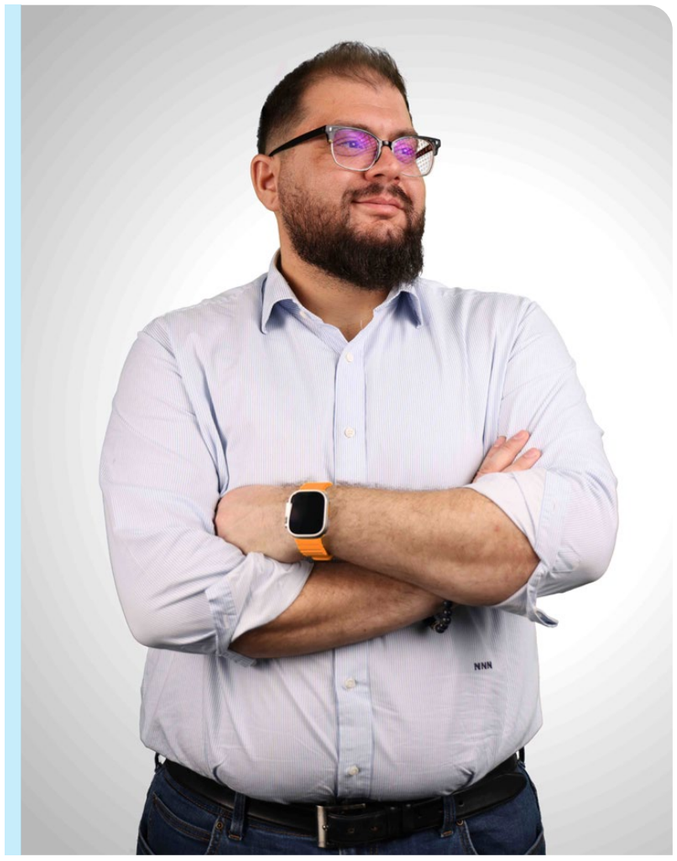
FOUNDED IN
2018

SECTOR
CREATIVE INDUSTRIES

LOCATION
DUBAI

AN ENTERPRISE AI PLATFORM TO BUILD AND RUN AI APPLICATIONS THAT TRANSFORM YOUR BUSINESS

| **NOOR ALNAHHAS,** FOUNDER AND CEO |



nybl develops an Artificial intelligence (AI) software that companies need to accelerate enterprise growth and innovation.

nybl's game-changing AI software encompasses leading-edge AI applications, a codeless machine learning (ML) framework, as well as an enterprise AI orchestrator.

nybl's transformative technology is currently deployed across a diverse spectrum of industries such as energy, utilities, smart cities, manufacturing, agriculture, and healthcare.



| **OMAR ONSI,** FOUNDER AND CEO |

NYMCARD

FOUNDED IN
2018

SECTOR
FINTECH

LOCATION
DUBAI

Nymcard

www.nymcard.com

EMPOWERING THE MENAP PAYMENT ECOSYSTEM FOR EMBEDDED FINANCE

NymCard is MENAP's go-to embedded finance partner, offering businesses and platforms a comprehensive range of financial services for seamless integration. From card issuance and lending to money movement, our platform provides over 1,000 APIs to embed financial solutions into non-financial ecosystems.

Key offerings include AI-driven credit scoring, flexible lending tools, and robust payment solutions to address challenges like risk management, supplier payments, and freelancer payouts.

With deep expertise in regulatory and market dynamics, NymCard helps businesses in fintech, retail, telecommunications, insurance, travel, and the gig economy enhance customer experiences, drive new revenue streams, and thrive in the evolving world of embedded finance.



| **JESSICA SCOPACASA,** CO-FOUNDER AND CMO, **VIVEK TRIPATHI,** CO-FOUNDER AND CEO |

OLIVEGAEA

FOUNDED IN
2021

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Olive Gaea

www.olivegaea.com

AI DRIVEN DECARBONIZATION AND ESG RISK MANAGEMENT

Olive Gaea is a climate tech startup committed to driving measurable sustainability impact by accelerating the transition to a low-carbon economy. Its AI-driven platform, Zero, automates carbon management and ESG reporting and risk management, delivering accuracy, transparency, and compliance with global standards.

What sets it apart is its blend of cutting-edge technology and expertise, making sustainability both accessible and actionable.

To date, Olive Gaea has partnered with over 20 leading organizations, including Expo City Dubai, Dubai Duty Free, and Neom, and has received recognition from global institutions like Google for Startups, Deloitte, BCG, and Standard Chartered.

Olive Gaea is thus redefining sustainability by combining innovation, strategy, and impact to help businesses navigate the challenges of today, for tomorrow.

FOUNDED IN
2019

SECTOR
EDUTECH

LOCATION
ABU DHABI

Ostaz

www.ostaz.com

THE LEADING ONE-TO-ONE EDUCATIONAL PLATFORM IN THE MIDDLE EAST



Ostaz is a one-on-one tutoring platform offering comprehensive educational support across school subjects, university courses, languages, and soft skills.

Its mission is to make quality education accessible to all, while its vision is to lead the one-on-one online learning space in the Middle East. Powered by a smart algorithm, Ostaz instantly matches students with the perfect instructor, ensuring a personalized learning journey.

What sets it apart is its guaranteed performance boost after just eight lessons, combining affordability with measurable results.

Ostaz's impact extends beyond individual learners. It holds exclusive partnerships with over 50 prestigious institutions, including AUD, Taaleem, and Al Dar, and has partnered with the region's largest telecom provider.

Notable achievements include upskilling 2,000 Emirati students in collaboration with ADEK, securing 1st runner-up at TechCrunch, and our founder being recognized on Forbes' 30 Under 30 list. Ostaz is transforming education through innovation, personalization, and measurable success.

| AUDREY NAKAD (PICTURED), CO-FOUNDER AND CEO,
ZEINA SULTANI, CO-FOUNDER AND CMO,
FARES SAMARA, CO-FOUNDER AND TECH ADVISOR |

P4ML

Data Driven Health Intelligence

P4ML

www.p4ml.com

OUR COMPANY IS DELIVERING THE WORLD'S LARGEST MULTI-OMIC PRECISION MEDICINE STUDY FROM THE UAE.



| DR. PATRICK J MOLONEY, FOUNDER AND CEO |

FOUNDED IN
2023

SECTOR
BIOTECHNOLOGY

LOCATION
ABU DHABI

P4ML's research focuses on the gut microbiome, which influences nutrient processing, immune modulation, and athlete performance. Identifying unique lipid biomarkers can distinguish healthy individuals, enable early disease detection, and drive personalized treatments. Through longitudinal studies like the Dubai Fitness Challenge, our epigenetic and proteomic profiling will provide insights into organ age gaps, benefiting large-scale population health studies.

Additionally, addressing sarcopenia—age-related muscle loss linked to disability, hospitalization, and mortality—is crucial as global aging accelerates. This initiative integrates precision medicine, advanced MultiOMIC analysis, and robust data-sharing infrastructure to develop the world's most innovative fitness program, shaping future healthcare strategies.



| **ABDULAZIZ AL JOUF**, CEO & FOUNDER |

PayTabs

FOUNDED IN
2014

SECTOR
FINTECH

LOCATION
DUBAI

PayTabs Group

www.PayTabs.com

A PAYMENTS INFRASTRUCTURE COMPANY PROVIDING EXCEPTIONAL SOLUTIONS THAT ARE SIMPLE, SECURE, AND SCALABLE TO DRIVE COMMERCE AND POWER FINANCIAL INCLUSION

PayTabs is a payments infrastructure company providing exceptional solutions that are simple, secure, and scalable to drive local commerce and power financial inclusion across the region. The company was founded by Saudi entrepreneur Abdulaziz Al Jouf.

Having processed the first live payment gateway transaction in 2014, today PayTabs processes transactions in multiple currencies and markets, swiftly and securely. By providing the infrastructure for B2B payment solutions, including digital invoicing for businesses, QR code, social media payments, point of sale and switching platforms, PayTabs facilitates seamless e-commerce and social commerce solutions for merchants, super merchants and governments.

For over a decade, PayTabs has custom built and exported a full stack of game changing solutions. These include mobile applications, hospitality, governmental, education, airline, travel, transport, and biller solutions, to interlink the multi-billion-dollar enterprise market chain in the region.
In 2021, PayTabs launched PT Touch,the first soft POS solution in the MENA market to transform smart phones into merchant point of sale (POS) terminals.

In 2022, PayTabs made a leapfrog move to pioneer next generation payments, by launching its home owned, globally validated unified payments and orchestration platform. PayTabs unified payment processing orchestration enables governments and large-scale originations to become independent payment platforms to serve their industries.

pemo

FOUNDED IN
2022

SECTOR
FINTECH

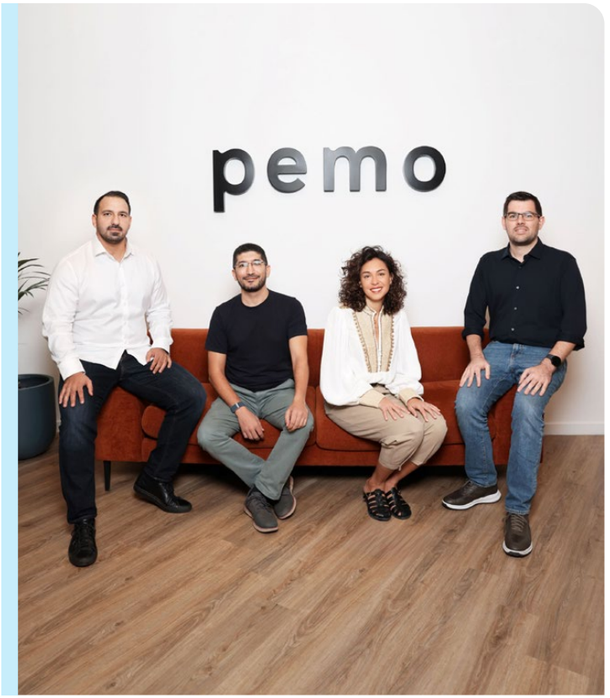
LOCATION
DUBAI

Pemo

www.pemo.io

WE ARE AN ALL-IN-ONE SPEND MANAGEMENT PLATFORM, EMPOWERING BUSINESSES WITH FAST, TRANSPARENT, AND SIMPLIFIED PAYMENT SOLUTIONS

| **AYHAM GORANI,** CO-FOUNDER, **ALESSANDRO DRUI,** CO-FOUNDER, **VALERIE KONDE,** CO-FOUNDER, **PEMO** AND **SAED GHORANI,** CO-FOUNDERS |



Pemo's achievements as a homegrown UAE fintech startup include its exponential customer growth, strategic partnerships, and solid financial backing. In just three years it has secured US$19 million in funding, has grown its customer base to over 5,000, and delivered over 300,000 transactions.

Pemo's 4.8 G2 customer rating is testament to the company's customer and product-centric approach, highlighting the confidence those who buy Pemo's services have in the brand. Customers comment positively on the time saving efficiency, professionalism of staff and ease of using Pemo's services as some of the key reasons as to why they use their products.

Pemo has also rolled out over 200 technical product releases since its inception, made up of new and improvements to current features inspired by customer feedback. It has also forged successful partnerships with companies such as Mastercard, announced during GITEX 2023, meaning that companies who use Pemo's corporate cards can now take advantage of wider benefits and cashback incentives.

Pemo is similarly committed to investing in the brightest FinTech talent in the sector. The team now has over 60 people, from over 15 countries so far.

Pemo is not just a platform; it is a catalyst for change, empowering businesses with the tools they need to thrive in a rapidly evolving financial landscape.



| **SALMAN MOGHIMI,** FOUNDER AND CEO |

peykBot

FOUNDED IN
2019

SECTOR
INTELLIGENT MOBILITY

LOCATION
DUBAI

Peykbot

www.peykbot.com

WORLD'S FIRST FULLY MODULAR AUTONOMOUS DELIVERY ROBOT

An innovation driven startup founded by a Generation Z entrepreneur whilst studying in university.

Initially started as a peer to peer delivery platform in London, and post COVID19 and Brexit, due to significant employment crisis in the UK, the company pivoted into manufacturing robots to replace the human delivery power with a more reliable yet sustainable form with robots. In less than 12 months since the PeykBot robot was born, it has been operationally trialled in over seven countries.

PeykBot is the world's first fully modular delivery robot. With a simple change of the module, the same bot can transform from a last mile food delivery right to a movable tv advertisement panel. We are proud to move our HQ to the UAE and make the PeykBot a fully made in the UAE product in our flagship manufacturing facility locally.

Pixonal

FOUNDED IN
2016

SECTOR
CREATIVE INDUSTRIES

LOCATION
DUBAI

Pixonal

www.pixonal.com

PIXONAL TURNS FRAGMENTED DATA INTO NARRATIVES, EMPOWERING LEADERS AND ORGANIZATIONS TO COMMUNICATE WITH CLARITY AND IMPACT

| **MOHAMED SAID** AND **WAEL OSMAN,** CO-FOUNDERS |



Pixonal is a design-centric technology company that transforms raw, disjointed data into cohesive, leadership-ready narratives. Founded on the principle that data is fundamentally a communication challenge, Pixonal's solutions replace static dashboards with contextual, story-driven approaches. Instead of forcing teams to interpret isolated charts and metrics, the company offers "narrative tokens"—modular data blocks infused with meaning, governance, and visual elements—that can be assembled into seamless storylines.

This human-first design philosophy ensures that leaders and non-technical users alike can swiftly grasp both the "why" behind the numbers and the "what's next." By harnessing cutting-edge technologies, Pixonal delivers immersive analytics experiences that adapt to any domain or infrastructure.

Whether in command centers, executive briefings, or collaborative whiteboards, Pixonal's platform cultivates true data fluency across organizations. The result is faster, more informed decisions that empower teams to achieve lasting impact through a shared, and a narrative-driven understanding of their information.

PLAIN TIGER



| **OLIVER BAILLIE**, CO-FOUNDER AND CEO, **ALEXANDRA POLSON**, CO-FOUNDER & DIRECTOR OF SALES |

FOUNDED IN
2022

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Plain Tiger

www.plaintiger.co

THE FIRST SUSTAINABILITY CO-PILOT AND MARKETPLACE FOR HOTELS AND PROPERTY DEVELOPERS TO ACHIEVE THEIR SUSTAINABILITY TARGETS

Plain Tiger's sustainability co-pilot and marketplace enable hotels to achieve their sustainability commitments, while reducing their costs by 30%.

By consolidating the sustainable products, services and technologies needed, it saves hotels and property developers time and money improving their environmental impact.

Plain Tiger works with over 160 hotels across 12 countries and has been recognized at the World Economic Forum in Davos as a Top 2 Most Impactful Commerce Startup Globally.

PLAYBOOK

FOUNDED IN
2022

SECTOR
EDUTECH

LOCATION
DUBAI

playbook

www.get-playbook.com

THE ULTIMATE CAREER TOOLKIT FOR WOMEN LEADERS

It stems from a fem-based learning design, integrating expert-led content, 1:1 coaching opportunities, and networking within a community-driven ecosystem.

Through strategic partnerships, Playbook leverages a unique blend of localized and global strategies to meet the specific needs of diverse markets.

With bold acquisitions, including Women Spark, and 8,000+ members across 100 countries, it is today a scalable platform with a diverse product portfolio trusted by organizations globally to advance women's leadership and growth.

| **WAFA ALOBAIDAT, SHREYA RAMMOHAN, ISMAHAN ALSAAD,** CO-FOUNDERS |



FOUNDED IN
2023

SECTOR
INTELLIGENT MOBILITY

LOCATION
DUBAI

Popcorn

www.trypopcorn.ai

ENTERPRISE-GRADE AI EMPLOYEES THAT POWER INTELLIGENT, NATURAL CONVERSATIONS FOR SEAMLESS CUSTOMER ENGAGEMENT AND COMMERCE

Popcorn revolutionizes business operations by providing intelligent AI employees that transform customer interactions across all digital channels.

Unlike traditional chatbots, its AI employees possess human-like conversational abilities, understanding complex queries and adapting responses in real-time. They seamlessly handle everything from product discovery to transaction processing, operating 24/7 to drive revenue while your team sleeps. Our solution integrates with existing business systems to provide personalized recommendations, handle customer support, and process transactions—all while maintaining natural conversation flow.

These AI employees learn from each interaction, continuously improving their ability to serve customers effectively. With advanced features like dynamic upselling and intelligent lead qualification, Popcorn's AI employees represent the next evolution in conversational commerce and customer engagement.

| YOUSEF AL ARIF, FOUNDER AND CEO |





| OLA LIND, FOUNDER |

FOUNDED IN
2022

SECTOR
RENEWABLE ENERGY

LOCATION
DUBAI

Rebooz

www.reboozenergy.com

THE FIRST INNOVATIVE HYDROGEN TECHNOLOGY IN THE MIDDLE EAST, OFFERING 100% CLEAN ENERGY TO REDUCE EMISSIONS AND FUEL CONSUMPTION

This state-of-the-art hydrogen station is a fully patented technology after 11 years of research and development, that enhances combustion engine performance, reduces carbon emissions by up to 70%, and reduces fuel consumption by up to 30% using 100% clean energy process.

This sustainable technology has a software as a service (SaaS) model, built by the REBOOZ Team, that provides real-time analysis and governance for each REBOOZ station globally, with a nano-coated ion membrane generating 3,000 liters of hydrogen per hour.

REBOUND

FOUNDED IN
2021

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
ABU DHABI

| **MARYAM ALMANSOORI**, FOUNDER |



Rebound

www.reboundmaterials.com

DATA DRIVEN MARKETPLACE FOR RECYCLABLES GLOBALLY IN A REGULATORY COMPLIANT AND QUALITY ASSURED MANNER

Rebound's purpose is to keep materials out of the environment and in the economy.

It aims to facilitate trades enabling the circular economy via a commission based platform.

RemotePass

FOUNDED IN
2021

SECTOR
HRTECH

LOCATION
ABU DHABI

RemotePass

www.remotepass.com

HELPS BUSINESSES FIND, ONBOARD, MANAGE, AND PAY THE BEST TALENT ANYWHERE IN THE WORLD



| **KAMAL REGGAD,** CEO, **KARIM NADI,** COO |

RemotePass simplifies global workforce management, empowering businesses to onboard, manage, and pay talent anywhere in the world. By eliminating the complexities of compliance, payroll, and administration, we enable companies to focus on growth while connecting with top talent globally.

Our purpose is to break down barriers to international hiring, creating opportunities for businesses and professionals alike. Through automation and seamless integration, we address the challenges of scaling globally, ensuring compliance and efficiency at every step.

Our unique platform integrates payroll, compliance, and employee management tools into one intuitive, scalable solution. Unlike generic alternatives, we provide unmatched agility and customization tailored to both global and regional needs.

Key achievements include being named in G2's Top 100 Fastest Growing Software Products (2024), onboarding clients like Spotify, Tata and Logitech, launching innovative payroll solutions for UAE and global markets, and earning SOC2 Type II certification for data security excellence. We grew our team by 120% in the last year to 85 employees.

FOUNDED IN
2016

SECTOR
FOODTECH

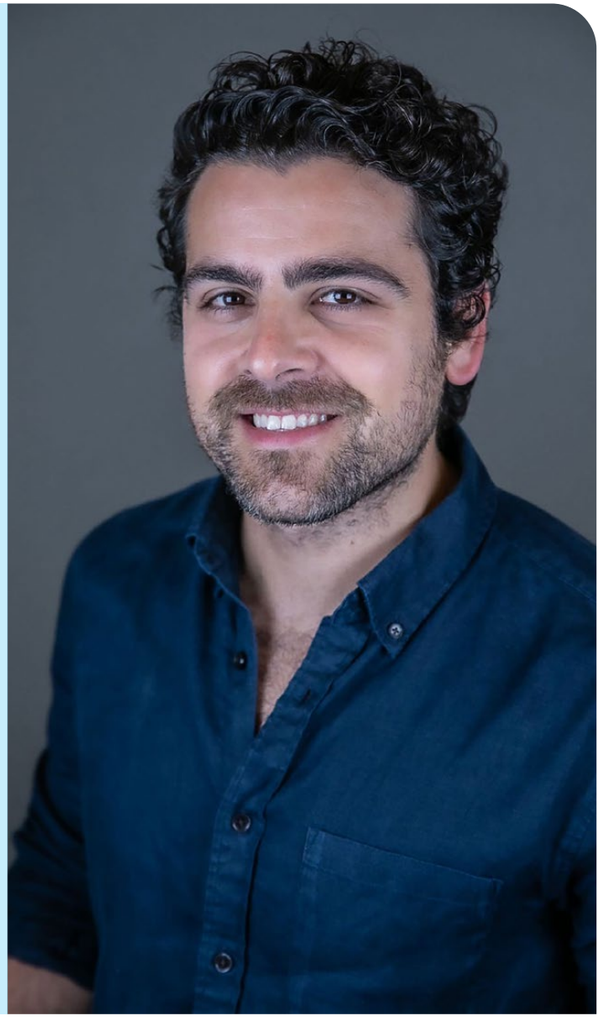
LOCATION
ABU DHABI

Replate

www.replate.org

THE FASTEST AND EASIEST WAY TO DONATE FOOD FOR BUSINESSES TO COMMUNITIES IN NEED AT SCALE

| MAEN MAHFOUD, FOUNDER AND CEO |



Replate MENA is a social enterprise leveraging technology to help companies manage food surplus more efficiently, reduce waste, and work towards a net-zero impact through food rescue and donation.

Replate's comprehensive tech platform offers innovative solutions, including a patented matching algorithm that connects food donations to local charities based on their needs and capacities, impact dashboards for transparent metrics on environmental and social contributions, and source reduction tools to help businesses minimize food waste at its origin.

Smart fridges, integrated with Replate's system, further enable real-time tracking, storage, and seamless distribution of surplus food. The platform ensures convenience and reliability through streamlined scheduling, automated data collection, and real-time reporting.

Key Achievements: Replate MENA has signed MOUs with the UAE Food Bank and ADAFSA, earned the "Verified Impact Project" stamp from Majra in 2024, and was recognized as a social enterprise by Ma'an. Additionally, Replate was selected for the S3 accelerator program by Sheraa.



| BALDEEP SINGH AND **DHANANJAY CHOUBEY,** CO-FOUNDERS |

revent

FOUNDED IN
2022

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
DUBAI

Revent

www.business.revent.store

PRE-OWNED ELECTRONIC DEVICES AND AI DRIVEN VIRTUAL IT DESK SUPPORT TO BUSINESSES ON FLEXIBLE MONTHLY SUBSCRIPTIONS

Revent empowers businesses by providing high-quality, pre-owned electronic devices on flexible monthly subscriptions. Its purpose is to enable small and medium enterprises (SMEs) to access affordable, sustainable, and reliable IT solutions without significant upfront investments.

Revent's offerings are complemented by an AI-powered virtual IT desk, ensuring seamless device management, troubleshooting, and support for businesses to thrive in a dynamic environment. What sets Revent apart is its commitment to sustainability through repurposing technology and offering cost effective solutions tailored to SMEs.

Its innovative subscription model not only saves costs for businesses but promotes flexibility and scalability, empowering them to adapt quickly to their evolving needs. Key achievements include a rapidly growing client base, high customer retention rate and a measurable impact on reducing e-waste and carbon dioxide emissions. By blending sustainability, affordability, and cutting-edge AI technology, Revent positions itself as a trusted partner for business success.

REVIBE

Revibe

www.revibe.me

THE LEADING MARKETPLACE FOR REFURBISHED ELECTRONICS

FOUNDED IN
2022

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Revibe is redefining the way people access high-quality technology by democratizing refurbished electronics. Its mission is to make premium devices accessible to all while delivering unmatched quality, trust, and service at scale. Revibe thus bridges the gap between affordability and reliability by combining rigorous quality control processes with exceptional customer support.

Every device it refurbishes undergoes a meticulous restoration process, ensuring top-tier performance that rivals brand-new electronics. By prioritizing transparency and trust in its platform and through its seller management systems and algorithms, Revibe aims to reshape perceptions around refurbished technology.

Since its launch two years ago, Revibe has raised a total of US$10 million. This funding fuels its global expansion and reinforces its commitment to driving meaningful change in the sustainability space.



| HAMZA IRAQUI, CO-CEO, **ABDESSAMAD BENZAKOUR**, CO-CEO |

| JAD SAYEGH, NADINE MEZHER AND **MARK CHAHWAN,** CO-FOUNDERS |



sarwa

FOUNDED IN
2017

SECTOR
FINTECH

LOCATION
ABU DHABI

Sarwa

www.sarwa.co

A ONE-STOP SHOP FINANCIAL TECHNOLOGY PLATFORM FOR INVESTING AND MONEY MANAGEMENT

Sarwa is a leading investing and money management platform on a mission to help everyone put their money to work. The app offers self-directed trading of U.S. stocks, ETFs, options, and crypto with Sarwa Trade, hands-off auto-investing with Sarwa Invest, and a money market fund through Sarwa Save+.

By leveraging technology to make investing easy and affordable, Sarwa empowers clients to invest in line with their goals and values. Sarwa has achieved key milestones, including becoming the first local fintech to offer options trading, surpassing 10 billion AED in trading volume, and reaching profitability in 2024, all while helping retail investors in the UAE work toward financial independence.

FOUNDED IN
2024

SECTOR
FINTECH

LOCATION
DUBAI

Sav

www.sav.money

AUTONOMOUS FINTECH INFRASTRUCTURE FOR CONSUMERS TO SAVE, INVEST, AND MANAGE DEBTS ON AUTO-PILOT

Sav is an inclusive, autonomous fintech ecosystem enabling consumers to save, spend, invest, and manage debt. Our purpose is to eliminate money inertia caused by fragmented finances and to empower residents to take complete control of their financial lives.

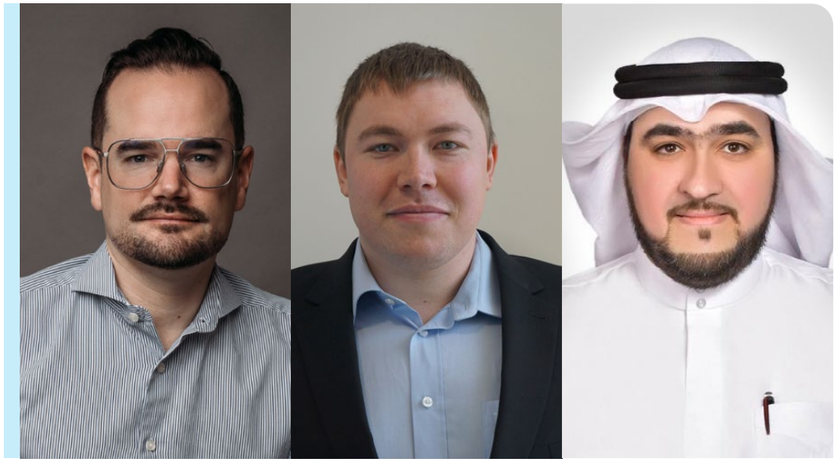
The Sav App leverages the open banking rails in the region to integrate counsumers' financial data into a single app. Our money intelligence platform, built as a specialized AI infrastructure for financial services, learns from consumers' connected accounts to find opportunities to build wealth, reduce debt, and make smarter financial decisions. AI agents further assist users in automating and optimizing these financial actions.

In 2024, Sav received regulatory approvals from the DFSA, has established strategic partnerships with leading global brands, and has been recognized as one of the Top 10 AI startups in MENA by Google. Sav also stands as the region's first vertical AI infrastructure for financial services.

"At Sav, we believe finance should adapt to people's lives, not the other way around. Our multi-product eco-system leverages AI infrastructure and agentic models to deliver hyper-personalized financial journeys. Sav aims to creates meaningful impact across income bands and nationalities."

| **PURVI MUNOT,** CO-FOUNDER AND CEO, **MITHIL AJMERA,** CO-FOUNDER AND COO |





| **DR. NICOLAS CALVET,** CO-FOUNDER, **DR. JEAN-FRANCOIS HOFFMANN,** CO-FOUNDER, **DR. KHALID AL ALI,** CO-FOUNDER AND CEO |

FOUNDED IN
2019

SECTOR
ADVANCED MANUFACTURING

LOCATION
ABU DHABI

Seramic Materials Ltd.

www.seramic.eco/materials

A PIONEER IN RECYCLED CERAMICS

Seramic Materials Ltd. is a UAE-based company born out of the innovative ecosystem at Masdar Institute/Khalifa University and established in the Masdar City Free Zone in June 2019 supported by The Catalyst, a Masdar-BP initiative and MBRIF.

We specialize in developing unique circular economy solutions that recycle solid industrial waste into sustainable, value-added products for the technical ceramics and construction markets.

By replacing raw materials with locally sourced waste, we offer several key advantages:

- Cost Reduction: Waste is significantly more affordable than conventional raw materials, resulting in a 10-50% reduction in product costs, depending on the application.
- Sustainability: By avoiding the extraction and transport of natural resources, we reduce carbon emissions, leading to a product with at least 30% less CO2 compared to conventional ceramics.
- Energy Efficiency: The energy required to process waste-based ceramics is lower than traditional methods, resulting in a 20% reduction in energy consumption.
- Waste Diversion: Our process reduces the amount of industrial waste sent to landfills, contributing to a more sustainable waste management system.

FOUNDED IN
2018

SECTOR
CREATIVE INDUSTRIES

LOCATION
DUBAI

Sila Insights

www.silainsights.com

TRANSFORMATIVE AI-BASED SOCIAL INTELLIGENCE DRIVING SMARTER DECISIONS FOR BRANDS AND GOVERNMENTS



| PAUL KELLY (PICTURED), **BEBHINN KELLY, MICHAEL SYDENHAM,** CO-FOUNDERS |

Sila Insights delivers transformative AI-based social intelligence insights that empower brands, governments, and urban planners to make smarter, data-driven decisions. By bridging the gap between human behavior and actionable strategies, it leverages cutting-edge technology to analyze and predict trends, sentiments, and outcomes at scale.

The Sila Insights platform and solutions are tailored to create meaningful impact across diverse sectors. It encompasses advanced AI driven urban planning tools, consumer sentiment analysis, and market research. From uncovering localized insights and public sentiment to optimizing urban landscapes, the company's expertise ensures clarity and precision for decision-makers. Its ability to analyze complex, multilingual datasets with unmatched depth sets us apart, offering language-specific insights and hyper-local trends that inform critical strategies.

Its achievements include spearheading urban transformation projects in global cities, pioneering sentiment indices for the MENA region, and collaborating with leading organizations to shape sustainable and intelligent futures. Sila Insights thus turns data into impactful, forward-thinking solutions.

Silkhaus

www.silkhaus.com

REINVENTING THE INFRASTRUCTURE FOR SHORT-TERM RENTALS ACROSS THE EMERGING MARKETS FOR TRAVELERS AND REAL ESTATE INVESTORS

FOUNDED IN
2021

SECTOR
OTHER

LOCATION
DUBAI

| AAHAN BHOJANI, FOUNDER |



Silkhaus is redefining short-term rentals (STR) by creating a technology-driven platform for real estate asset owners, operators, and travelers across MENA. Its mission is to digitize STRs as an asset class and elevate the travel experience for business, leisure, and relocation purposes.

Silkhaus thus offers consistently elegant, fully furnished apartments in prime locations like Dubai, Abu Dhabi, and Riyadh, paired with 24/7 digital guest support for seamless stays. To cater to enterprise demand, Silkhaus is also developing tools that enable businesses to effortlessly book, pay for, and manage STR accommodations for employees.

Key Achievements:

- Raised US$7.08 million in one of MENA's largest seed rounds
- Ranked among Dubai's top three STR operators
- First STR platform to partner with a Global Distribution System, accessing 90,000+ brokers
- Managing $250+ million in residential assets
- Exclusive partnerships with Hub71 Abu Dhabi and Dubai Chamber of Commerce

stake



| MANAR MAHMASSANI, RAMI TABBARA AND **RICARDO BRIZIDO,** CO-FOUNDERS |

FOUNDED IN
2021

SECTOR
FINTECH

LOCATION
DUBAI

Stake

www.getstake.com

REAL ESTATE INVESTMENT PLATFORM THAT ALLOWS ANYONE AROUND THE WORLD TO INVEST FROM AED500

Stake is a dual-regulated global real estate investment platform that allows anyone, anywhere, to access exclusive investment opportunities in high-growth markets such as UAE and Saudi Arabia through a fully digital, hassle-free mobile app experience.

Launched in 2021, Stake has built an international base of over 920,000 users representing 206 nationalities across 170 countries and facilitated over AED 800 million in property transactions. While property investing typically involves large amounts of upfront capital and an antiquated buying process, investors globally can access real estate through Stake from as little as AED 500 (US$136).

SULMI

FOUNDED IN
2019

SECTOR
INTELLIGENT MOBILITY

LOCATION
DUBAI

Sulmi

www.sulmi.ai

AN ALL-ELECTRIC INTELLIGENT MOTORBIKE, DESIGNED, ENGINEERED, AND MANUFACTURED IN THE UAE BY AN EMIRATI, ARAB, AND MULTINATIONAL TEAM

| **RASHID AL SALMI,** CEO (PICTURED), **JONATHAN FARAH,** LEAD DESIGNER, **AMRO MANDIL,** CTO |



Sulmi is a UAE-based automotive technology startup pioneering the development of state-of-the-art electric motorcycles and smart energy solutions. The company's flagship product, the EB-One, is an all-electric intelligent motorbike that blends luxury, affordability, and cutting-edge innovation. Designed to redefine modern mobility, the EB-One offers a modular platform built with advanced smart energy management for optimal performance and long-term sustainability.

Sulmi's unique value proposition lies in its in-house Smart Electric Unit (SEU), a next-generation energy system that provides real-time analytics, over-the-air updates, and remote diagnostics, making the motorcycle smarter and future-ready.

Founded and led by an Emirati team, Sulmi has achieved significant milestones, including developing the first electric police interceptor motorcycle in Sharjah. By combining innovative design with local expertise, Sulmi is shaping the future of affordable, intelligent mobility, aiming to position the UAE as a leader in automotive innovation.

| MOHAMAD ABSI HALABI, CEO, AHMAD ABSI, HEAD OF PRODUCT, OMAR ABSI, HEAD OF GROWTH |



swftbox

FOUNDED IN
2021

SECTOR
INTELLIGENT MOBILITY

LOCATION
DUBAI

Swftbox

www.swftbox.com

AI-POWERED TECHNOLOGY PLATFORM OFFERING E-COMMERCE RETAILERS SAME-DAY SHIPPING THROUGH A COURIER NETWORK

swftbox is a shipping platform that offers retailers same-day deliveries through its courier network.

The platform aggregates and optimizes delivery routes to give couriers more profitable and easier-to-serve jobs while also enhancing service speed.



| LORENA PUICA, FOUNDER AND CEO |

syd

FOUNDED IN
2016

SECTOR
HEALTHTECH

LOCATION
ABU DHABI

syd life AI

www.syd.life

WORLD'S FIRST AI POWERED BY 1 MILLION RESEARCH PAPERS TO IMPROVE HEALTH FOR ALL

syd.life AI pioneers a groundbreaking life quality maximization platform, empowering individuals and organizations to unlock peak performance. Its mission is to elevate the life quality of 1 billion people through a personalized, evidence-backed engine derived from over 1.2 million research papers, encompassing insights from 50 million clinical trial participants, lifestyle, and genetic data.

Key Achievements and Differentiators:

› Personalized Super-App: Optimizes nine life quality dimensions (health, career, emotions, social, purpose, finance, environment, brain power, and self-awareness).

› Organizational Analytics Dashboard: Provides data-driven insights to improve workforce life quality, boosting productivity and ROI.

› R&D Lab: Harnesses over 1 million research papers in real time to drive preventive healthcare innovation.

Proven Impact on almost 1million people in 26 countries worldwide:

› 12-20x Return on Investment(ROI)

› 96% of people are better after speaking to syd

› 12-17% reduction in stress, anxiety, and depression

› +23% productivity-growth

› 2.1-day reduction in absenteeism

syd.life revolutionizes life quality through data, technology, and science, empowering individuals and organizations globally.

takalam

speak your mind

FOUNDED IN
2021

SECTOR
HEALTHTECH

LOCATION
ABU DHABI

Takalam

www.Takalamhere.com

EMPOWERING MENTAL WELL-BEING WITH AI

| KHAWLA HAMMAD (PICTURED), CEO, **INAS SHASHIEH,** COO |



Takalam is a mental health tech company dedicated to providing accessible, innovative solutions for mental well-being. Its purpose is to offer individuals and businesses personalized support through cutting-edge technologies, including AI and computer vision, along with online counseling services. We focus on prevention, early intervention, and holistic care to promote mental health.

Takalam's solution combines AI-driven screening tools, 70+ licensed counselors, and a seamless user experience through video, audio, and chat counseling. Its unique value proposition lies in the integration of advanced technology and personalized care, empowering users to manage their mental health anytime, anywhere.

Key achievements:

- 10,000+ users across 50 countries
- 3,000+ webinar and event participants
- 50,000+ community members 100+ webinars and support groups
- Recognition by Forbes and CIO Magazine as a leading mental health platform in MENA
- Strategic research partnerships with Zayed University and Inception G42.

tarjama &

FOUNDED IN
2012

SECTOR
CREATIVE INDUSTRIES

LOCATION
DUBAI

Tarjama&

www.tarjama.com

AI-POWERED LANGUAGE SOLUTIONS TRANSFORMING MULTILINGUAL COMMUNICATION FOR BUSINESSES GLOBALLY WITH UNMATCHED ACCURACY AND EFFICIENCY

| NOUR AL HASSAN, FOUNDER AND CEO |



Tarjama& is a leading provider of AI-powered language solutions, designed to help businesses communicate effectively across languages and cultures. Founded in 2012, the company leverages advanced technology and human expertise to deliver high-quality translation, content creation, and localization services. With its proprietary tools like the Arabic Machine Translation (AMT) engine and TMS CleverSo, Tarjama& ensures fast, secure, and accurate multilingual communication tailored to business needs.

Over the years, Tarjama& has processed over 2 billion words, gained a global presence with 7 offices, and earned recognition in the 2024 State of Machine Translation report as one of the top 20 fastest and highest-quality MT engines globally. The company's dedication to innovation, security, and client success makes it a trusted partner for businesses looking to expand their global reach.

Telr

FOUNDED IN
2014

SECTOR
FINTECH

LOCATION
DUBAI



| KHALIL ALAMI, FOUNDER AND CEO |

Telr

www.telr.com

THE FIRST ONLINE PAYMENT GATEWAY FROM THE REGION HEADQUARTERED IN DUBAI

Established in 2014, Telr Payment Gateway is revolutionizing online payments by eliminating e-commerce fragmentation and driving the shift to cashless transactions. It is on the verge of becoming the leading payment gateway in the MENA within the next five years. With proprietary technology supporting 120+ currencies and 30 languages, Telr offers innovative solutions like BNPL, QR Codes, and merchant financing to help merchants thrive.

Key achievements

Securing US$15 million in funding to expand services and invest in technology, becoming the first American Express Aggregator in MENA, and achieving NESA certification as the first payment gateway. Telr has also partnered with the Dubai Chamber of Digital Economy, enhancing its regional influence. Recognized in Forbes Middle East's Fintech 50, Telr continues to redefine e-commerce payments.

Our forward-thinking approach positions us as a trusted partner for businesses across the region, empowering them with the tools and resources they need to succeed in an increasingly digital world.

terrax

FOUNDED IN
2022

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
ABU DHABI

Terrax

www.terrax.world

TRANSFORMING WASTE TO CIRCULAR PRODUCTS OF VALUE

| THERESA WERNERY, DAVID WERNERY, CAMERON CAIRNS, CO-FOUNDERS |



Terrax is able to recycle waste that others can't. It reduces import dependencies, waste pollution, waste to landfills, and deforestation.

Terrax input material does not need to be washed. It reduces carbon emissions by preventing waste from being incinerated, or decomposing, and by reducing shipping and transport through our local waste to local market approach.

By removing the need to segregate input waste Terrax helps create a working environment that is less detrimental to humans working with waste.

Terrax produces long lasting durable materials often from single use materials, such as exhibition carpets, crisp packets, juice cartons, degraded environment sourced (ocean, desert) plastics, food and agricultural waste.

At the end of life, products made from the Terrax compound can be recycled back into Terrax products, making it a fully circular process.

The Surpluss

www.thesurpluss.com

THE FIRST B CORP-CERTIFIED PLATFORM EMPOWERING BUSINESSES TO TRANSFORM IDLE MATERIALS AND ASSETS INTO SCALABLE, INTERCONNECTED CIRCULAR ECONOMIES

The Surpluss, a climate tech company headquartered in the UAE, aims to be the global operating system of the circular economy by transforming excess into equal access. Designed for businesses of all sizes, it enables secure, discreet, and commission-free exchanges, helping industries reduce costs, eliminate waste, and transition from linear to circular supply chains.

Addressing US$1.8 trillion in wasted supply chain resources annually, The Surpluss fosters cross-industrial collaboration and builds localized circular supply networks. Its U.S.-patented methodology integrates reverse logistics through partners like Aramex, closing material loops for local contexts.

Recognized globally, The Surpluss has won accolades including 2x World Economic Forum competitions, the Mastercard Scaleup Challenge, Deloitte's Fast50 Rising Star, the Climate Tech World Cup, and Harvard Innovation Labs Climate Club. By 2025, it aims to onboard 50,000 members across Italy, Denmark, UAE, KSA, Malaysia, Singapore, and Kenya. The company is the only GCC-elected Race to Zero accelerator as part of its social impact activities.

| RANA HAJIRASOULI, FOUNDER AND CEO |



| FOUNDED IN
2022

| SECTOR
SUSTAINABILITY & ENVIRONMENT

| LOCATION
DUBAI



| LARA HUSSEIN, CO-FOUNDER AND CEO, **CEYLAN UREN,** CO-FOUNDER AND COO |

| FOUNDED IN
2021

| SECTOR
SUSTAINABILITY & ENVIRONMENT

| LOCATION
DUBAI

The Waste Lab

www.thewastelab.com

IMPACT-DRIVEN, FEMALE-LED TRANSFORMATION OF FOOD WASTE INTO COMPOST USING DATA-POWERED AND NATURE-BASED PROCESSES

The Waste Lab is a female-led, impact-driven initiative dedicated to transforming food waste into nutrient-rich compost through data-driven and nature-based solutions. Its purpose is to address the critical challenges of food loss and waste while promoting environmental sustainability and community empowerment.

Its innovative solution focuses on waste segregation, collection, and composting, enabling businesses, households, and communities to actively participate in reducing landfill dependency and greenhouse gas emissions.

By offering tailored workshops, composting tools, and real-time impact tracking through its PowerBI dashboard, The Waste Lab ensures long term behavioral change and measurable sustainability outcomes.

Key achievements
Diverting over two million kilograms of food waste by 2024, onboarding 100 prominent clients like Hilton Hotels, Dubai World Trade Centre and Expo City Dubai, and being recognized in prestigious platforms such as Future100 Companies, MAJRA, COP28 UAE and PwC's Net Zero Future50.

THIRD BODY DYNAMICS

FOUNDED IN
2023

SECTOR
SPACE

LOCATION
ABU DHABI

Third Body Dynamics

www.tbd.ae

SUSTAINABLE, RAPID-TURNAROUND SMALL SATELLITE SOLUTIONS TAILORED FOR MENA WITH AGILE DESIGN AND ECO-CONSCIOUS OPERATIONS

| ALNAWAZKHAN AYUBKHAN, FOUNDER |



Third Body Dynamics is a cutting-edge space consulting firm based in Abu Dhabi, UAE, dedicated to advancing the nation's space capabilities and aligning with its Vision 2030 goals. The company specializes in modular satellite architecture, scalable satellite solutions, and AI-powered analytics, enabling long-term mission success.

Its mission is to empower organizations to design and deploy innovative, sustainable, and high-impact space initiatives through tailored consulting services, ranging from advanced satellite design to STEM workforce development.

Its unique value proposition lies in the integration of regional expertise with cutting-edge AI insights and a strong commitment to sustainability, positioning it as a key enabler of eco-conscious and scalable space technologies in the MENA region.

The core team brings extensive mission experience in designing lunar landers, orbital transfer vehicles, and small satellites in LEO, ensuring a depth of expertise that accelerates project timelines and drives success.

TYAR

FOUNDED IN
2024

SECTOR
ADVANCED MANUFACTURING

LOCATION
ABU DHABI

Tyar

www.tyar.ae

AN INNOVATIVE PLATFORM DELIVERING CUTTING-EDGE, SUSTAINABLE SOLUTIONS PROUDLY DEVELOPED AND MADE IN THE UAE

TYAR is an Emirati R&D company dedicated to transforming innovation into impactful, industry-specific solutions that align with the UAE's vision for a sustainable and advanced economy. Its purpose is to empower industries and communities by addressing critical challenges with forward-thinking technologies that drive progress, sustainability, and resilience.

With a commitment to excellence, TYAR bridges the gap between cutting-edge research and real-world applications, creating products that deliver high performance, adaptability, and environmental stewardship.

Its flagship solutions include AIN, a smart agricultural platform that leverages IoT to automate and optimize farming for improved efficiency and sustainability; BARQ, a modular and customizable battery system with advanced management features, designed to meet diverse industrial needs; and SpacePoint, an educational satellite kit enabling students to gain hands-on experience in satellite assembly and operations.

TYAR proudly champions innovation made in the UAE, fostering technological leadership and sustainable development on a global scale.

| ABUBAKER ALZUBAIDI, MOHAMMED ALMEHRZI, CO-FOUNDERS |



| FOUNDED IN
2021

| SECTOR
HEALTHTECH

| LOCATION
DUBAI

Valeo Health

www.feelvaleo.com

SEAMLESSLY BLENDING AT-HOME HEALTHCARE AND TELEMEDICINE FOR OFFERING HOLISTIC CONSULTATIONS, DIAGNOSTICS AND PHARMACY DELIVERY

| SUNDEEP SAHNI (PICTURED), **NADIN KARADAG** (PICTURED), AND **JAMIE RICHARDS,** CO-FOUNDERS |



Valeo Health is dedicated to transforming healthcare by providing a seamless, convenient, and patient-centered experience for busy professionals. The platform integrates at-home care, telemedicine consultations, diagnostics, pharmacy services, and medical history tracking, all in one place. It addresses the common challenges of long wait times, fragmented care, and time constraints by offering healthcare services that can be accessed from the comfort of home or office, fitting into even the busiest schedules.

Valeo Health's unique value proposition lies in combining the convenience of virtual healthcare with the personalized touch of at-home care, ensuring continuity of care and immediate access to medical professionals.

Valeo Health's innovative approach empowers individuals to manage their health efficiently without disrupting their personal or professional lives. Key achievements include a growing user base, successful partnerships with leading pharmaceutical providers, and a robust platform trusted by professionals for its ease, reliability, and comprehensive healthcare services.

| SAMI AYMAN ABDUL HADI, **BILAL ABOU DIAB,** CO-FOUNDERS |



| FOUNDED IN
2022

| SECTOR
FINTECH

| LOCATION
ABU DHABI

Vault

www.vaultwealth.com

KING EXPERIENCE THAT BRINGS UNRIVALLED ACCESS TO EVERY INVESTMENT SOLUTION-ALL WITHOUT CONFLICT OF INTEREST

Vault was founded due to the miss-selling of private wealth in the region. Its focus is to provide affluent and HWNI access to high quality investment products, and a dedicated wealth advisor whose incentives are aligned with the client.
The platform provides access to multi currency savings, private market access with minimums as low as US$50,000, and diversified public market portfolios. Vault has raised US$7+ million in venture capital, been accepted into HUB71 in September 2024, and is scaling up to become the leading wealth platform in the region.

WakaTech

| FOUNDED IN
2024

| SECTOR
CREATIVE INDUSTRIES

| LOCATION
SHARJAH

WakaTech

www.waka-tech.com

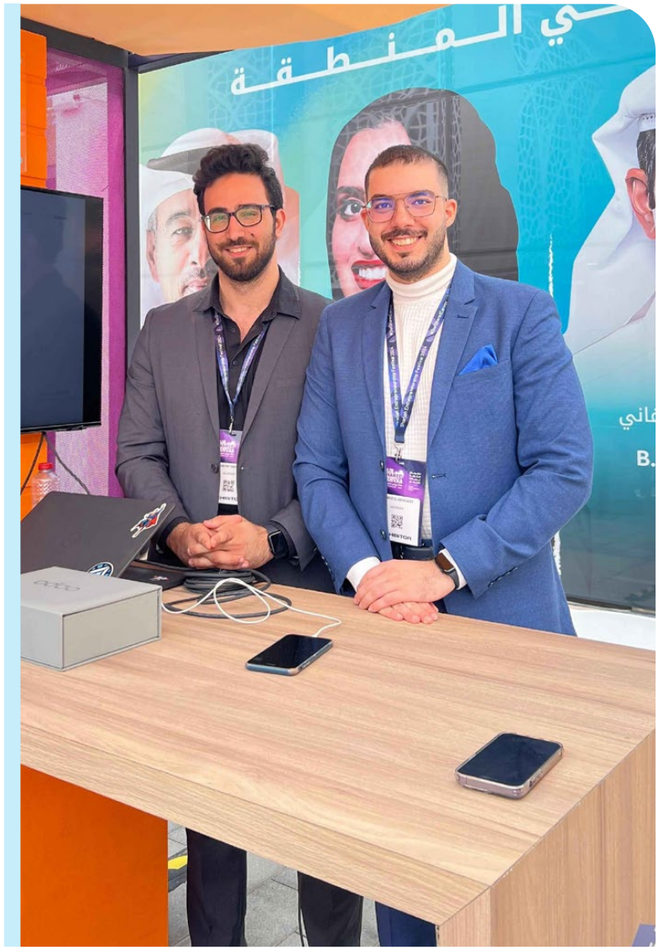
AI DRIVEN ENVIRONMENTAL AND SMART WASTE MANAGEMENT SOLUTIONS FOR ALL INDUSTRIES

WakaTech envisioned a smarter future led by robotics. Hence, its mission is to accelerate the creation of intelligent robotic systems. WakaTech engineers develop mobile robots powered by cutting-edge AI technology to solve the world's toughest industrial challenges.

Its innovative solutions are designed to enhance efficiency, reduce operational costs, and push the boundaries of what's possible in automation.

WakaTech has a patent on an AI smart waste collection system- it has commercialized a product for that patent and sold it to one of the biggest universities in the country, University of Sharjah. It has also received a fund from DEWA.

| SHERIF KHALED ISMAIL, CEO, **AHMED ELSERGANY,** COO **|**



Wamda AI

| FOUNDED IN
2019

| SECTOR
INTELLIGENT MOBILITY

| LOCATION
ABU DHABI

Wamda AI

www.wamda.ai

ADVANCED SITUATIONAL AWARENESS AI SYSTEM TRANSFORMING SAFETY, WELL-BEING, AND EFFICIENCY ACROSS DIVERSE ENVIRONMENTS

Wamda AI is a leader in situational awareness AI and computer vision, specializing in solutions that promote sustainability, enhance safety, drive positive social impact, and elevate quality of life. Its mission is to harness visual data in a proactive, intelligent manner to build smarter, safer, and more efficient communities.

Wamda AI's flagship product, the Sharp Vision camera system, mimics human vision and offers up to 100 times more coverage than traditional cameras. Built to excel in large, complex, or sensitive environments, it delivers exceptional real-time insights and flexibility. With registered local and international patents, Wamda AI stands at the forefront of innovation in the AI sector.

Collaborating with government entities and trusted by multiple cities, its solutions support high-risk operations, public safety, education, and beyond. Proven for scalability and reliability, Wamda AI is a key enabler of smart city development, delivering unmatched situational awareness and intelligent analytics to foster a safer, more sustainable future for all.

| ABDUL RAHMAN ABDUL GHANI (PICTURED), **NISHANTH KOGANTI, MOHAMED AL MAZROUEI,** CO-FOUNDERS **|**





| **MICHAEL JOHN AMOS** AND **MICHAEL ALAN COOPER,** CO-FOUNDERS |

WASTE TO WONDER WORLDWIDE

FOUNDED IN
2023

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
RAS AL KHAIMAH

Waste to Wonder Worldwide

www.wastetowonder.com

OFFICE RELOCATIONS AND ETHICAL OFFICE CLEARANCES THAT TRANSFORM LIVES AROUND THE WORLD

Waste to Wonder is a global leader in office relocations and ethical office clearances, re-defining sustainability through the redistribution of reusable furniture and equipment to charities. With a vision to foster a circular economy, its purpose is to transform waste into opportunities, reducing environmental impact and promoting social equity.

By aligning with 16 of the 17 UN Sustainable Development Goals, Waste to Wonder Worldwide's mission drives tangible global impact. Its unique value lies in achieving over 95% reuse of items, eliminating tonnage fees for clients, and providing cost-effective, carbon neutral solutions. Through local labour and logistics, advanced carbon measurement tools, and comprehensive ESG impact reporting, it delivers unparalleled service excellence.

Having equipped over 1,500 schools across 41 countries, Waste to Wonder has earned multiple accolades, including Green Apple Champion of Champions 2023, Green World Gold Award for Sustainable Development and International Impact Social Enterprise of the Year. It thus stands at the forefront of sustainability, transforming redundant resources into catalysts for global change.

| **OMAR ALSHAMSI,** CO-FOUNDER AND CEO |



WATERMELON

FOUNDED IN
2021

SECTOR
FINTECH

LOCATION
DUBAI

Watermelon Ltd

www.watermelon.market

AN E-PROCUREMENT PLATFORM AND MARKETPLACE FOR F&B INDUSTRY

Watermelon revolutionizes the communication between food and beverage suppliers and buyers by simplifying the purchasing process through its innovative platform.

With a strong focus on sustainability, Watermelon serves as an indispensable resource for companies in the food and beverage industry.

W DIGITAL

FOUNDED IN
2019

SECTOR
CYBERSECURITY

LOCATION
DUBAI

Waterleaf Digital

www.wdigital.me

WORLD'S FIRST INTEGRATOR OF MICROSOFT AND ORACLE AI CLOUD PLATFORMS, MULTI-AWARD WINNING INNOVATIONS

Dubai-headquartered, multi-award winning AI innovator, driving cost savings through AI cloud migrations and transformative global projects for leading brands.

Its world-first integration of Microsoft and Oracle AI cloud platforms debuted proudly at the Burj Al Arab. Renowned for groundbreaking AI, cybersecurity, and data protection platforms, W Digital aligns with the UAE's vision of economic growth through enhanced cyber resilience. Its team includes ex-military cyber experts, upholding the highest global standards in AI and cybersecurity. W Digital actively champions diversity through campaigns empowering women in tech and cyber across the UAE, GCC, and globally.

Key achievements include being the world's first to integrate Microsoft and Oracle AI cloud, winning the Data Protection Award, and earning recognition as the Most Innovative AI Company. W Digital's CEO received the Global Excellence Award, reflecting the company's commitment to advancing innovation, security, and inclusivity in AI.

| AMIN ISLAM, ANYA SHPILMAN, KASIM ARSHAD, CO-FOUNDERS |





| VAIBHAV KASHYAP AND **JAVED AKBERALI,** CO-FOUNDERS |

wellx

FOUNDED IN
2021

SECTOR
FINTECH

LOCATION
DUBAI

Wellx

www.wellxai.com

SIMPLIFYING HEALTH INSURANCE THROUGH DIGITAL EXPERIENCES AND REWARDS, HELPING INDIVIDUALS MANAGE THEIR HEALTH AND LOWER COSTS

Wellx is redefining health insurance by combining wellness and technology to create an integrated, user-focused experience. It partners with brokers, insurers, and reinsurers to deliver health insurance solutions that empower individuals to lead healthier lives while reducing healthcare costs. Leveraging digital wellness tools, wearable data, and a rewards-driven engagement model, Wellx makes insurance simple and accessible.

Its platform connects members to telemedicine, fitness challenges, and personalized health insights, ensuring seamless access to healthcare and wellbeing services. This unique approach drives positive health behaviors, reduces claims, and delivers measurable value to its partners and members alike.

Key achievements include partnering with industry-leading insurers, onboarding over 300 SME customers, and demonstrating consistent growth. With an expanding presence in MENA and beyond, Wellx is transforming insurance from a reactive safety net into a proactive partner in lifelong health.

WHITEBOX HR

FOUNDED IN
2020

SECTOR
HRTECH

LOCATION
ABU DHABI

WhiteBox HR

www.whiteboxhr.com

A CUTTING-EDGE END-TO-END AI TALENT INSIGHTS PLATFORM

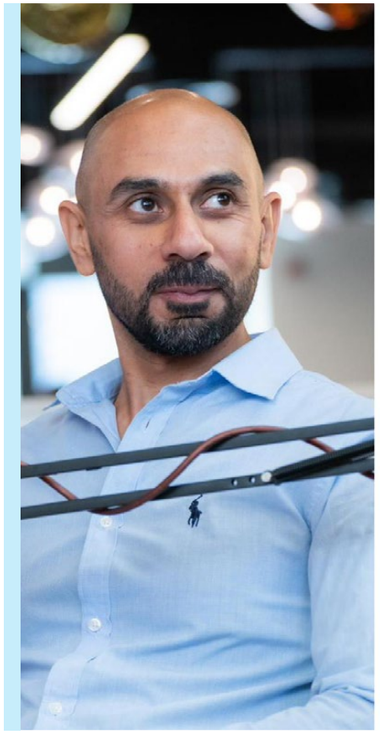
DENA ALMANSOORI, FOUNDER AND CEO |



WhiteBox HR is a UAE-born HR tech company offering a unique B2B Enterprise SaaS solution powered by People Science and Machine Learning. Its aim is to prepare organizations for the Future of Work through HR technology, empowering them with actionable insights in real time.

Its unique value proposition lies in utilizing AI and analytics to augment the employee and candidate experience creating healthier, more productive and equitable workplaces. Whitebox HR's solution addresses talent matching, employee productivity, organizational health, and diversity, equity and inclusion, helping organizations make data-driven decisions.

Founded in the UAE in 2020, it expanded to Saudi Arabia in 2022. The company was featured in leading publications, we were named among the top 6 "AI Market Disruptors", AIM Global 2023 winners, and "Emerging UAE Startups Revolutionizing the Asian Analytics Industry" in 2024.





FOUNDED IN
2020

SECTOR
INTELLIGENT MOBILITY

LOCATION
DUBAI

| MOHAMED NABIL, CEO, **MOHAMED MOSTAFA,** CTO, **SAIF AHMED,** CPO |

WideBot
وايد بوت

WideBot AI

www.widebot.ai

THE MENA'S LEADING GENERATIVE AI PLATFORM BACKED BY THE MOST ACCURATE LLM IN ARABIC DIALECTS

Widebot AI provides B2B and B2G AI products that enhance the performance and automation of the entities with the most accurate LLM for Arabic dialects, It also provides 360 AI products from CX, AI Agent, Digital Avatars and Social Media listening.

FOUNDED IN
2021

SECTOR
SUSTAINABILITY
& ENVIRONMENT

LOCATION
DUBAI

Wisewell

www.wisewell.ae

THE LEADING CLEAN DRINKING WATER COMPANY IN THE GCC

Wisewell's mission is to provide healthy, sustainable, and charitable water solutions to every GCC household. Its vision is a world where all individuals have access to clean, plastic-free water.

Its tech-driven, design-first products simplify water purification for GCC consumers with a seamless user journey (from subscription-based e-com to automated DIY filter replacements). Its mobile app provides consumers with data on filter life and water quality, ensuring they are hydrating with peace of mind. They can also track their consumption and set drinking reminders.

Key Achievements:

- 13.5 million servings of clean water consumed by Wisewell users.
- IIn turn, 13.5 million servings of clean water were donated through its sip-for-sip charity initiative.
- 5.5 million plastic bottles prevented from reaching landfills.
- Nine patents.
- Two IoT products launched.
- 3,100 users and USD$830,000 annual recurring revenue (ARR) in the UAE.

| SAMI KHOREIBI, FOUNDER |





| ROMAN AXELROD AND VALENTYN VOLKOV, CO-FOUNDERS |

FOUNDED IN
2021

SECTOR
INTELLIGENT
MOBILITY

LOCATION
DUBAI

XPANCEO

www.xpanceo.com

DEEP TECH COMPANY DEVELOPING ULTRA-THIN SMART CONTACT LENSES WITH XR, ZOOM, NIGHT VISION, AND HEALTH MONITORING

The electronic device market is highly fragmented and overwhelming. Heavy VR headsets limit mobility and environmental awareness. XPANCEO's lens aim to reinvent the whole concept of human-technology interaction and transform everyday life into an infinite eXtended Reality experience, replete with advanced real-time health monitoring and superpowers like night vision and zoom.

XPANCEO's all-in-one device, which will offer real-time health monitoring, enhanced vision features like night vision, zoom and will be the only device with unlimited field of view. This unique product will provide greater mobility and allow users to enjoy the benefits of XR without the constraints of bulky conventional devices.

It has already developed eight ultra-thin smart contact lens prototypes, including an XR vision lens with ultra-low power consumption, a biosensor lens for health monitoring, lenses for 3D interaction, color correction, night vision, glucose-measuring lens using tears, and an interface control system using bioelectric signals that recognize commands like tongue movements.



| AHMED KHAMIS ALSHAMSI (PICTURED), EISSA ALMANNAEI, AHMED ALWAHEIBI |

Y71

www.y71.ae

BRIGHT MINDS CREATING SUSTAINABLE FUTURES WITH TRANSFORMATIVE AI TECHNOLOGY

FOUNDED IN
2024

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
ABU DHABI

Y71 is a dynamic youth-led enterprise focusing on AI-based solutions for cybersecurity and sustainability. Founded by MBZUAI student Ahmed AlShamsi, recognized for his groundbreaking Secure+ platform to detect phishing.

Y71's unique value proposition lies in seamlessly integrating advanced AI, satellite imagery, and data-driven insights to safeguard organizations and promote environmental stewardship. The company's AQM+ solution exemplifies this approach, leveraging satellite and AI modeling to monitor global pollution sources, thereby protecting air quality and public health. Y71's innovations have garnered significant acclaim, including first place at the Gulf Hackathon for Cybersecurity in Oman, recognition from the UAE Space Agency, and a victory at the Gradfund Pitch Battle.

Additionally, AQM+ was named a winner of the Eco-preneurship Program during COP28, further demonstrating Y71's commitment to pioneering change. With a mission to create impactful, forward-thinking solutions, Y71 continues bridging technology with visionary leadership to catalyze positive change in the UAE and beyond.

Zeroe

www.zeroe.io

ZEROE PROVIDES AI-ENABLED INTELLIGENT CARBON MANAGEMENT ENABLING ENTERPRISES TO MEASURE, REPORT, AND ACT

FOUNDED IN
2017

SECTOR
SUSTAINABILITY & ENVIRONMENT

LOCATION
DUBAI

Zeroe catalyzes decarbonization by reducing barriers to measuring and reporting Scope 1-3 emissions. Its enterprise-grade platform, powered by GHG Protocol-compliant methodologies and AI-driven workflows, enables organizations to measure, report, and act on decarbonization with confidence, minimizing reliance on in-house expertise.

Zeroe's AI-powered carbon management platform automates emissions measurement, reporting, and sustainability performance analysis. By integrating directly into organizational systems, AI agents extract, classify, and calculate emissions data using a global database of +80,000 emissions factors and 58 methodologies, delivering unparalleled precision and efficiency. Zeroe unifies financial and non financial data creating a single source of truth. Its automation streamlines processes, reduces manual effort, and aligns sustainability metrics with financial performance.

Zeroe has successfully deployed its solution to public and private organizations in the UAE and Indonesia and is part of the UAE Independent Climate Change Accelerators Climate Solutions Launchpad Accelerator and an alumni of the DIFC Fintech Accelerator.

| FAROUK JIVANI AND ALI NAJAFIAN, CO-FOUNDERS |



| **ZUHAIR SHAMMA,** CO-FOUNDER AND CEO**, RAWAN BADDOUR,** CO-FOUNDER |



Zest

FOUNDED IN
2011

SECTOR
FINTECH

LOCATION
DUBAI

Zest Equity

www.zestequity.com

WE PROVIDE DIGITAL INFRASTRUCTURE TO POWER YOUR PRIVATE MARKET TRANSACTIONS

Zest's mission is to digitize private market transaction processes across emerging markets, equipping clients with the tools they need to bring their stakeholders together and seamlessly execute their transactions. Its vision is to build a trusted layer where deal leads can step into Zest's ecosystem and execute their transactions with ease.

ziwo

FOUNDED IN
2011

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LOCATION
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Ziwo

www.ziwo.io

#1 AI CALL AND CONTACT CENTER SOFTWARE IN MENA

ZIWO is a leading AI cloud-based contact center software company dedicated to transforming customer communication. With a team of 80 talented professionals in its Internet City office and additional offices in Riyadh, Cairo, and Casablanca, it is strategically positioned to serve the MENA region. Founded and grown in the UAE, ZIWO is backed by prominent investors such as Oraseya Capital and Wamda, which have fueled its rapid expansion and innovation.

ZIWO's platform offers seamless integration with CRMs and business applications, providing real-time customer interactions through voice and WhatsApp. It places a huge focus on Arabic AI, hosted within the country, ensuring data security and localized solutions that meet the unique needs of the region.

ZIWO's portfolio of customers includes industry leaders like Tabby, WIO, Floward, Alizz Islamic Bank, ELM and Revibe. Its commitment to innovation and exceptional customer support positions it as a key player in the UAE's tech ecosystem, with a vision to become a unicorn.

| **RENAUD DE GONFRÉVILLE** (PICTURED), **ERIC OUISSE** (PICTURED), **PIERRE DE MASCAREL,** CO-FOUNDERS |



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